

**Table A**  
**Participation Level Services Chart**  
**WIOA Title I Adult, Title I Dislocated Worker, and**  
**Title III Employment Service Programs<sup>21</sup>**

| <b>Attachment VII – Table A</b>  |  |  |   |
|--|--|--|---|
| <b>Adult/DW/ES<br/>Service Type<br/>(WIOA sections 134(c))</b>                                       | <b>Does this service<br/>trigger inclusion as a<br/>participant?</b> | <b>Category<br/>of Service<br/>(e.g., Basic,<br/>Individualized,<br/>Training, etc.)</b> | <b>Applicable<br/>PIRL Data<br/>Element<br/>Number(s)</b>                 |
| Eligibility Determination  | No   | Basic Career<br>Service  | 1000,<br>1002, 1007   |
| Outreach, Intake, Orientation  | No   | Basic Career<br>Service  | 1000,<br>1002, 1007   |
| Initial assessment of skill level & other service<br>needs   | Yes  | Basic Career<br>Service  | 1003,<br>1004, 1102   |
| Job search assistance<br>(Self-directed)   | No   | Basic Career<br>Service  | 1000,<br>1002, 1101   |
| Job search assistance<br>(Staff-assisted)  | Yes  | Basic Career<br>Service  | 1003,<br>1004, 1104   |
| Placement assistance (includes “Referred to<br>Employment”)<br>(Staff-assisted)                      | Yes  | Basic Career<br>Service  | 1003,<br>1004,<br>1105,<br>1106,<br>1107,<br>1108,<br>1109,<br>1110, 1111 |
| Career Counseling (includes “Staff-assisted career<br>guidance”)                                     | Yes  | Basic Career<br>Service  | 1003,<br>1004, 1102   |
| Providing info on in-demand sectors, occupations,<br>or nontraditional employment                    | No   | Basic Career<br>Service  | 1000,<br>1002, 1103   |
| Provision of referrals and associated coordination<br>of activities with other programs and services | Yes  | Basic Career<br>Service  | 1003,<br>1004,<br>1113, 1115  |
| Provision of workforce and labor market<br>employment statistics information                         | No   | Basic Career<br>Service  | 1000,<br>1002, 1103   |

<sup>21</sup> Note that this chart does not include all available services that may be provided, but rather those services specifically authorized under WIOA sec. 134(c)(2). Note that while services like supportive services or follow up services do not trigger participation, these services can only be provided to someone who has already received a participant-level service (see the [Supportive Service Desk Reference](#) on WorkforceGPS for more details).

| <b>Attachment VII – Table A</b>  |  |  |   |
|--|--|--|---|
| <b>Adult/DW/ES Service Type (WIOA sections 134(c))</b>   | <b>Does this service trigger inclusion as a participant?</b> | <b>Category of Service (e.g., Basic, Individualized, Training, etc.)</b> | <b>Applicable PIRL Data Element Number(s)</b> |
| Provision of info on job vacancies   | No   | Basic Career Service   | 1000, 1002, 1103                              |
| Provision of info on job skills necessary to fill vacancies  | No   | Basic Career Service   | 1000, 1002, 1103                              |
| Provision of info on local demand occupations, with earnings, skill requirements, and opportunities for advancement for those jobs | No   | Basic Career Service   | 1000, 1002, 1103                              |
| Provision of performance and program cost info for providers of education and training   | No   | Basic Career Service   | 1000, 1002, 1100                              |
| Provision of info on local performance   | No   | Basic Career Service   | 1000, 1002, 1100                              |
| Provision of info on availability of supportive services or assistance   | No   | Basic Career Service   | 1000, 1002, 1100                              |
| Referral to supportive services  | Yes  | Basic Career Service   | 1003, 1004, 1113, 1115                        |
| Provision of information and meaningful assistance filing for UI   | Yes  | Basic Career Service   | 1003, 1004, 1112                              |
| Assistance establishing eligibility for financial aid  | Yes  | Basic Career Service   | 1003, 1004, 1116                              |
| Comprehensive and specialized assessments  | Yes  | Individualized Career Service  | 1004, 1200, 1201                              |
| Development of IEP   | Yes  | Individualized Career Service  | 1004, 1200, 1201, 1202                        |
| Group Counseling   | Yes  | Individualized Career Service  | 1004, 1200, 1201                              |
| Individual Counseling  | Yes  | Individualized Career Service  | 1004, 1200, 1201                              |
| Career Planning  | Yes  | Individualized Career Service  | 1004, 1200, 1201                              |
| Short-term prevocational services  | Yes  | Individualized Career Service  | 1004, 1200, 1201, 1210                        |
| Internships and work experiences (including transitional jobs)   | Yes  | Individualized Career Service  | 1004, 1200, 1201, 1203, 1205, 1211            |
| Workforce preparation activities   | Yes  | Individualized Career Service  | 1004, 1200, 1201                              |

| <b>Attachment VII – Table A</b>   |  |  |  |
|---|--|--|--|
| <b>Adult/DW/ES Service Type (WIOA sections 134(c))</b>  | <b>Does this service trigger inclusion as a participant?</b> | <b>Category of Service (e.g., Basic, Individualized, Training, etc.)</b> | <b>Applicable PIRL Data Element Number(s)</b>  |
| Financial literacy services   | Yes  | Individualized Career Service  | 1004, 1200, 1201, 1206   |
| Out-of-area job search assistance and relocation assistance   | Yes  | Individualized Career Service  | 1004, 1200, 1201   |
| English-language acquisition and integrated education and training programs   | Yes  | Individualized Career Service  | 1004, 1200, 1201, 1207   |
| Training services under WIOA section 134(c)(3)(D) with exception of section 134(c)(3)(D)(iii) (incumbent worker training) | Yes  | Training   | 1300, 1301, 1302, 1303, 1304, 1305, 1306, 1307, 1308, 1309, 1310, 1311, 1312, 1313, 1314, 1315, 1316, 1317, 1318, 1319 |
| Supportive Services authorized in WIOA section 134(d)(2) and defined in 20 CFR 680.900                                    | n/a (must be a participant first to receive)                 | Supportive Services  | 1409   |
| Follow up services  | n/a (must be a participant first to receive)                 | Follow up service  | 1503   |
| Incumbent Worker Training   | No <sup>22</sup>   | Training   | 907  |

\*Note: Receipt of any of the three types of services (Basic, Individualized, or Training) makes an individual a “Reportable Individual” while it only takes the receipt of one service that triggers participation to be considered a participant. However, in Quarterly Performance Reports only those Reportable Individuals that are not participants are displayed in the Reportable Individual counts.

<sup>22</sup> Although Incumbent Worker Training is not a self-service or information-only service, individuals are not required to meet eligibility requirements for the Adult or Dislocated Worker programs to receive Incumbent Worker Training.

**Table B**  
**Participation Level Services Chart**  
**WIOA Title I Youth Program**

| <b>Attachment VII – Table B</b>                           |   |   |  |
|---|---|---|--|
| <b>Youth Service Type Section 129(c)(2)</b>               | <b>Does this service trigger inclusion as a participant?<sup>23</sup></b> | <b>Category of Service<sup>24</sup></b> | <b>Applicable PIRL Data Element Number(s)</b>  |
| Tutoring, study skills training, dropout prevention       | Yes   | Career Service                          | 1402   |
| Alternative secondary school services                     | Yes   | Career Service                          | 1403   |
| Paid and unpaid work experience                           | Yes   | Career Service                          | 1205, 1405   |
| Occupational skills training                              | Yes   | Training                                | 1300, 1302, 1303, 1306, 1307, 1308, 1309, 1310, 1311, 1312, 1313, 1314, 1315, 1316, 1317, 1318, 1319 |
| Education offered concurrently with workforce preparation | Yes   | Career Service                          | 1407   |
| Leadership development                                    | Yes   | Career Service                          | 1408   |
| Supportive Services                                       | Yes   | Career Service                          | 1409   |
| Adult mentoring   | Yes   | Career Service                          | 1410   |
| Follow-up services  | No  | Career Service                          | 1412   |
| Comprehensive guidance and counseling                     | Yes   | Career Service                          | 1411   |
| Financial literacy education                              | Yes   | Career Service                          | 1206   |
| Entrepreneurial skills training                           | Yes   | Career Service                          | 1413   |
| Services that provide labor market information            | Yes   | Career Service                          | 1414   |
| Postsecondary preparation and transition activities       | Yes   | Career Service                          | 1415   |

<sup>23</sup> All Youth program elements, except follow-up services, trigger participation following eligibility determination, objective assessment, and completion of the individual service strategy.

<sup>24</sup> Note that the categorization of career services and training services for the title I Youth program differs from the title I Adult and Dislocated Worker programs.

**Table C**  
**Applicable Career and Training Services for**  
**WIOA Title II AEFLA Program**

| <b>Attachment VII – Table C</b>   |                            |
|---|----------------------------|
| <b>Career and Training Services Applicable to AEFLA<sup>25</sup></b>  | <b>Category of Service</b> |
| Outreach, intake, and orientation information   | Career Service             |
| Initial assessment of skill levels including literacy, numeracy, and English language proficiency, as well as aptitudes, abilities, and supportive services needs   | Career Service             |
| Referrals to and coordination of activities with other programs and services  | Career Service             |
| Provision of performance information and program cost information on eligible providers of education, training, and workforce services by program and type of provider  | Career Service             |
| Provision of information on availability of supportive services or assistance and appropriate referrals (including child care; child support; medical or child health assistance available through the State’s Medicaid program and CHIP; SNAP benefits; EITC; assistance under TANF, and other supportive services and transportation) | Career Service             |
| Integrated education and training (IET) programs <sup>26</sup>  | Training Service           |

<sup>25</sup> Sections 678.430(b)(8) and 678.430(b)(11) of the WIOA Joint Rule identify workforce preparation activities and English language acquisition programs as applicable career services authorized to be provided through the one-stop delivery system by required one-stop partners. However, these are also services specifically authorized by AEFLA and provided by eligible providers as instructional or program services. Because of this, the program services and career services costs do not lend themselves to differentiation. Therefore, on the *WIOA Statewide and Local Performance Report Template*, workforce preparation activities and English language acquisition programs are not included in the career services costs calculation.

<sup>26</sup> If a program is using title II AEFLA funds to provide an IET program, the training component would be categorized as a training service and should be included in the cost calculation of Training Services on the *WIOA Statewide and Local Performance Report Template*.

**Table D**  
**Participation Level Services Chart**  
**WIOA Title IV VR Program**

| <b>Attachment VII – Table D</b>  |                            |   |
|--|----------------------------|---|
| <b>Vocational Rehabilitation Service</b>                                   | <b>Category of Service</b> | <b>RSA-911<br/>Data Element<br/>Number(s)</b> |
| Pre-Employment Transition Services: Job Exploration Counseling             | Career Service             | 97 - 102                                      |
| Pre-Employment Transition Services: Work Based Learning Experiences        | Training Service           | 103 - 108                                     |
| Pre-Employment Transition Services: Counseling on Enrollment Opportunities | Career Service             | 109 - 114                                     |
| Pre-Employment Transition Services: Workplace Readiness Training           | Career Service             | 115 - 120                                     |
| Pre-Employment Transition Services: Instruction in Self Advocacy           | Career Service             | 121 - 126                                     |
| Graduate College or University   | Training Service           | 129 - 135                                     |
| Four-Year College or University Training                                   | Training Service           | 136 - 142                                     |
| Junior or Community College Training                                       | Training Service           | 143 - 149                                     |
| Occupational or Vocational Training  | Training Service           | 150 - 156                                     |
| On the Job Training  | Training Service           | 157 - 163                                     |
| Registered Apprenticeship Training   | Training Service           | 164 – 169                                     |
| Basic Academic Remedial or Literacy Training                               | Training Service           | 170 – 176                                     |
| Job Readiness Training   | Training Service           | 177 – 183                                     |
| Disability Related Skills Training   | Training Service           | 184 – 190                                     |
| Miscellaneous Training   | Training Service           | 191 – 197                                     |
| Randolph-Sheppard Entrepreneurial Training                                 | Training Service           | 198 – 204                                     |
| Customized Training  | Training Service           | 205 – 211                                     |
| Assessment   | Career Service             | 212 – 218                                     |
| Diagnosis and Treatment of Impairment                                      | Career Service             | 219 – 225                                     |
| Vocational Rehabilitation Counseling and Guidance                          | Career Service             | 226 – 232                                     |
| Job Search Assistance  | Career Service             | 233 – 239                                     |
| Job Placement Assistance   | Career Service             | 240 – 246                                     |
| Short Term Job Supports  | Career Service             | 247 – 253                                     |
| Supported Employment Services  | Career Service             | 254 – 260                                     |
| Information and Referral Services  | Career Service             | 261 – 267                                     |

| <b>Attachment VII – Table D</b> |                  |           |
|---------------------------------|------------------|-----------|
| Benefits Counseling             | Career Service   | 268 – 274 |
| Customized Employment Services  | Career Service   | 275 – 281 |
| Extended Services               | Career Service   | 282 – 286 |
| Work Based Learning Experience  | Training Service | 402 – 407 |