

SOUTHERN 14 WORKFORCE INVESTMENT BOARD, INC.

DEAN ROGAN SR, CHAIRMAN

PAM BARBEE, EXECUTIVE DIRECTOR

MEMO

TO: Policy and Planning Committee
FROM: Pamela Barbee
DATE: August 24, 2026



The Policy and Planning Committee will meet:

Time: Aug 24, 2026 10:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/85343078037>

Meeting chat link

<https://us02web.zoom.us/jc/85343078037>

Meeting ID: 853 4307 8037

Passcode: 324698

One tap mobile

+13126266799,,85343078037#,,,*324698# US (Chicago)

+13092053325,,85343078037#,,,*324698# US

The purpose for this meeting is to:

1. To review and accept revisions to the Local Plan

<i>Section of Local Plan</i>	<i>Required Revisions</i>
Required Revisions in the Local Plan Modification starting July 1, 2026:	
Region and Local Planning Guide PY 2026 Section 4.A.1.	Required revision: Provide the latest Service Integration Self-Assessment Tool for the local area. Document added and clearly identified.
Region and Local Planning Guide PY 2026 Section 4.b.3.	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified. Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026 Section 4.b.5.	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified. Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026 Section 4.b.6.	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified. Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026 Section 4.b.7.	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified. Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026 Section 4.b.8.	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified. Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026 Section 4.b.9.	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified. Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified.

Section 4.b.10.	Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified.
Section 4.b.11.	Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified.
Section 4.b.12	Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified.
Section 4.b.13.	Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified.
Section 4.b.14.	Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified.
Section 4.b.15	Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified.
Section 4.b.16.	Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified.
Section 4.b.17.	Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified.
Section 4.b.18	Document was included in initial submission but now clearly identified.

Region and Local Planning Guide PY 2026 Section 4.b.19.	Required revision: The documentation referenced in this section was not located in the submission. Provide the referenced policy or agreement as an appendix, clearly identified. Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026 Section 4.d.1.	Required revision: Correct the name of IDES; it currently reads 'Illinois Department of Employment Securities.' Corrected to Illinois Department of Employment Security.
Region and Local Planning Guide PY 2026 Section 4.e.4.	Required revision: Correct 'DHS-ORS' to 'DHS-DRS,' and update STEP to Pre-Employment Career Training (PECT). Corrected to DHS-DRS and Pre-Employment Career Training (PECT)
Region and Local Planning Guide PY 2026 Section 4.e.7.	Required revision: Provide a copy of the local supportive services policies. Document was included in initial submission but now clearly identified.
Region and Local Planning Guide PY 2026 Section 4.h.3.a.	Required revision: Correct the name of IDES; it currently reads 'Illinois Department of Employment Securities.' Corrected to Illinois Department of Employment Security.
Region and Local Planning Guide PY 2026 Section 4.h.4.	Required revision: In the second paragraph, clarify which MSFW staff is referenced. If it is IDES staff, reference IDES rather than 'MSFW outreach staff.' Confirm whether the reference is to UMOS staff, as UMOS is the NFJP provider. MSFW staff changed to IDES staff.
Region and Local Planning Guide PY 2026 Section 4.h.6.	Required revision: The response reflects a misunderstanding of how Workforce Pell works; the local area does not determine program eligibility. Revision is needed. 1. Integrated Service Delivery and Support Local boards connect recipients to supportive services not covered by the prorated Workforce Pell Grant, such as childcare, transportation, and emergency financial assistance. AJC career counselors provide integrated case management to guide students through short-term credentials into immediate career placements.

	2. Sector Partnerships and Program Alignment Local areas rely on regional sector partnerships to ensure programs meet strict federal and state thresholds, including maintaining completion and job placement rates above 70%. Service coordination focuses on industries with acute talent pipeline shortages, such as information technology, healthcare, advanced manufacturing, and the skilled trades.
Region and Local Planning Guide PY 2026 Section 4.k.1.	Required revision: The response does not specify the maximum dollar amount or percentage authorized for transfer. The Planning Guide requires the area to state the maximum dollar amount and/or percentage authorized to be transferred on an annual basis. Provide the authorized ceiling (for example, up to 100% for Adult and Dislocated Worker transfers and up to 20% for Incumbent Worker Training reservations) or describe the Board's approval process with specific parameters. Transfer Authority: WIOA Section 133(b)(4) allows an LWIB to transfer up to one hundred percent (100%) of funds between the Adult and Dislocated Worker funding streams with the Governor's approval. The Governor has approved LWIBs to transfer up to one hundred percent (100%) of the PY 2026 funds between the Adult and Dislocated Worker funding streams. LWIBs are to follow the guidance in the Modification sub-section of the Annual Allocation and Modification Requirements of WIOA Formula Grant Funds and the Procedures to Modify section of this notice. LWIBs may exercise the transfer authority and request transfers between the Adult and Dislocated Worker funding streams at any time during the grant period. Since LWIBs can transfer funds between the Adult and Dislocated Worker funding streams, there is an expectation that LWIBs will budget the funds to avoid waiting lists for Adult and Dislocated Worker services to the extent that it is possible.
Region and Local Planning Guide PY 2026 Section 4.k.2	Required revision: The response does not specify the maximum dollar amount or percentage authorized for transfer. The Planning Guide requires the area to state the maximum dollar amount and/or percentage authorized to be transferred on an annual basis. Provide the authorized ceiling (for example, up to 100% for Adult and Dislocated Worker transfers and up to 20% for Incumbent Worker Training reservations) or describe the Board's approval process with specific parameters. Under WIOA Section 134(d)(4) and 20 CFR 680.790, a local board can reserve and use up to 20 percent of its combined annual local Adult and Dislocated Worker formula allocations to pay for the federal share of IWT.

Region and Local Planning Guide PY 2026 Section 4.k.3.	Required revision: The response does not specify the maximum dollar amount or percentage authorized for transfer. The Planning Guide requires the area to state the maximum dollar amount and/or percentage authorized to be transferred on an annual basis. Provide the authorized ceiling (for example, up to 100% for Adult and Dislocated Worker transfers and up to 20% for Incumbent Worker Training reservations) or describe the Board's approval process with specific parameters. Under WIOA Section 134(d)(5) and 20 CFR § 680.195, an LWDB can use not more than 10 percent of its combined total annual local Adult and Dislocated Worker formula allocations to fund transitional jobs.																																																																																							
Region and Local Planning Guide PY 2026 Section 5.a.1	Required revision: Provide the appendix containing the latest negotiated WIOA performance measures. Document was included in initial submission but now is added in Section 5.A.1 <table><tr><th colspan="4">Negotiated Goals</th></tr><tr><th colspan="4">LWA: 26 Southern 14 Workforce Investment Board Inc</th></tr><tr><th>PERFORMANCE MEASUREMENT</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Youth Employment Rate Q2 (YER2) :</td><td>64.0%</td><td>78.5%</td><td>80.0%</td></tr><tr><td>Youth Employment Rate Q4 (YER4) :</td><td>65.0%</td><td>70.0%</td><td>73.0%</td></tr><tr><td>Youth Median Earnings Rate Q2 (YMER) :</td><td>\$3,900.00</td><td>\$5,000.00</td><td>\$5,000.00</td></tr><tr><td>Youth Credential Attainment Rate (YCAR) :</td><td>52.0%</td><td>59.0%</td><td>61.0%</td></tr><tr><td>Youth Measurable Skills Gain (YMSG) :</td><td>55.0%</td><td>74.0%</td><td>75.5%</td></tr><tr><td>Adult Employment Rate Q2 (AER2) :</td><td>72.0%</td><td>79.5%</td><td>81.0%</td></tr><tr><td>Adult Employment Rate Q4 (AER4) :</td><td>70.0%</td><td>74.0%</td><td>76.0%</td></tr><tr><td>Adult Median Earnings Rate Q2 (AMER) :</td><td>\$6,500.00</td><td>\$8,100.00</td><td>\$8,500.00</td></tr><tr><td>Adult Credential Attainment Rate (ACAR) :</td><td>66.0%</td><td>78.0%</td><td>79.0%</td></tr><tr><td>Adult Measurable Skills Gain (AMSG) :</td><td>64.0%</td><td>76.0%</td><td>76.0%</td></tr><tr><td>DW Employment Rate Q2 (DER2) :</td><td>71.0%</td><td>85.0%</td><td>86.5%</td></tr><tr><td>DW Employment Rate Q4 (DER4) :</td><td>72.0%</td><td>70.0%</td><td>72.0%</td></tr><tr><td>DW Median Earnings Rate Q2 (DMER) :</td><td>\$9,900.00</td><td>\$10,050.00</td><td>\$10,300.00</td></tr><tr><td>DW Credential Attainment Rate (DCAR) :</td><td>70.0%</td><td>71.5%</td><td>73.5%</td></tr><tr><td>DW Measurable Skills Gain (DMSG) :</td><td>54.0%</td><td>78.0%</td><td>79.0%</td></tr></table> Title II - Adult Education <table><tr><td>Metric</td><td>PY26</td><td>PY27</td></tr><tr><td>Employment Rate 2nd Quarter after Exit</td><td>23.6%</td><td>23.7%</td></tr><tr><td>Employment Rate 4th Quarter after Exit</td><td>24.0%</td><td>24.1%</td></tr><tr><td>Median Earnings 2nd Quarter after Exit</td><td>\$6,250</td><td>\$6,350</td></tr></table> Title III Wagner Peyser <table><tr><td>Metric</td><td>PY26</td><td>PY27</td></tr></table>	Negotiated Goals				LWA: 26 Southern 14 Workforce Investment Board Inc				PERFORMANCE MEASUREMENT	2023	2024	2025	Youth Employment Rate Q2 (YER2) :	64.0%	78.5%	80.0%	Youth Employment Rate Q4 (YER4) :	65.0%	70.0%	73.0%	Youth Median Earnings Rate Q2 (YMER) :	\$3,900.00	\$5,000.00	\$5,000.00	Youth Credential Attainment Rate (YCAR) :	52.0%	59.0%	61.0%	Youth Measurable Skills Gain (YMSG) :	55.0%	74.0%	75.5%	Adult Employment Rate Q2 (AER2) :	72.0%	79.5%	81.0%	Adult Employment Rate Q4 (AER4) :	70.0%	74.0%	76.0%	Adult Median Earnings Rate Q2 (AMER) :	\$6,500.00	\$8,100.00	\$8,500.00	Adult Credential Attainment Rate (ACAR) :	66.0%	78.0%	79.0%	Adult Measurable Skills Gain (AMSG) :	64.0%	76.0%	76.0%	DW Employment Rate Q2 (DER2) :	71.0%	85.0%	86.5%	DW Employment Rate Q4 (DER4) :	72.0%	70.0%	72.0%	DW Median Earnings Rate Q2 (DMER) :	\$9,900.00	\$10,050.00	\$10,300.00	DW Credential Attainment Rate (DCAR) :	70.0%	71.5%	73.5%	DW Measurable Skills Gain (DMSG) :	54.0%	78.0%	79.0%	Metric	PY26	PY27	Employment Rate 2nd Quarter after Exit	23.6%	23.7%	Employment Rate 4th Quarter after Exit	24.0%	24.1%	Median Earnings 2nd Quarter after Exit	\$6,250	\$6,350	Metric	PY26	PY27
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	Employment Rate 4th Quarter after Exit	66.0%	66.0%	
	Median Earnings 2nd Quarter after Exit	\$8,500	\$8,500	
	Title IV Voc Rehab			
	Metric	PY26	PY27	
	Employment Rate 2nd Quarter after Exit	57.3%	57.8%	
	Employment Rate 4th Quarter after Exit	50.5%	50.5%	
	Median Earnings 2nd Quarter after Exit	\$4,550	\$4,600	
Region and Local Planning Guide PY 2026 Section 5.b.3.	Required revision: Correct the name of IDES; it currently reads 'Illinois Department of Employment Securities.' Corrected to Illinois Department of Employment Security.			
Region and Local Planning Guide PY 2026 Section 6.a.2.	Required revision: Provide the appendix containing copies of the local procurement policies and procedures, and describe the competitive procurement process that will be used to award subgrants and contracts for WIOA Title I activities (Section 679.560(b)(15)). Document was included in initial submission but now clearly identified.			
Region and Local Planning Guide PY 2026 Section 6.b.2.	Required revision: Provide copies of the executed cooperative agreements (as applicable) that define how all local service providers, including additional providers, will carry out the requirements for integration of and access to the full set of services available in the local one-stop system, particularly efforts that enhance services to individuals with disabilities (Section 679.560(b)(13)). This may include cross-training of staff, technical assistance, the use and sharing of information, and cooperative efforts with employers. Document was included in initial submission but now clearly identified.			