# Southern 14 Workforce Investment Board, Inc.

Items Approved/Accepted 2013

### March 12, 2013

- December 2012 Board Minutes
- Financial Reports for December 2012, January and February 2013
- Changes to Local Policies No. 5, No. 9, No. 10, No. 18, No. 24.
- Changes to Bylaws Article VI Meeting Procedures, Voting Rights Section 1 (a.) b(1).

#### June 11, 2013

- March 2013 Board Minutes
- Financial Reports for March, April and May 2013
- Shawnee Development Council, Inc., Mid 5 Employment & Training, Inc. and Wabash Area Development, Inc. as providers of youth services for LWIA 26 for program year 2013.
- Motion to approve a combined \$500 earned incentive bonus for Pam Barbee and Kim Jacobs based on evaluations
- PY 13 Allocated Funding submission
- So. 14 Admin Budget for 7.1.13 to 6.30.14

## <u>September 10, 2013</u>

- June 2013 Board Minutes
- Financial Reports for June, July and August 2013
- Give Pamela Barbee flexibility to advertise and hire a part-time office assistant at \$10.00 per hour not to exceed 24 hours in pay period
- Personnel Policies 16. Incentive Compensation Awards a) to read Each year the Personnel Committee will make a recommendation to the full board for money to be budgeted to incentive pay up to \$5,000
- Language added to Personnel Policies 16. Incentive Compensation Awards b) So. 14 LWIB staff
  who retain full time status will be eligible to receive incentive pay if they 'exceed expectations'
  for 50% of the established goals and objectives to be met within the current fiscal year as part of
  their annual staff evaluation.

#### December 10, 2013

- September 2013 Board Minutes
- Financial Reports for September, October and November 2013
- Board Officers for 2014: Royce Carter, Chairman; Randall Rushing, Vice Chair; Karen Weiss, Secretary/Treasurer.