



# SOUTHERN 14 WORKFORCE INVESTMENT BOARD, INC.

MINUTES  
December 13, 2011

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## I. CALL TO ORDER

The December meeting of the Southern 14 Workforce Investment Board, Inc. was held on Tuesday, December 13, 2011 at the Illinois workNet Center in Harrisburg, IL. Chairman Wayne Eichorn, called the meeting to order at 6:00 p.m.

## II. ROLL CALL

### Members Present:

Mark Aly  
Denton Aud  
Roger Boma  
Royce Carter  
Lori Cox  
James Darden  
Jack Dunker  
Wayne Eichorn  
Kevin Fetters  
Lawrence Fillingim  
David C. Floyd  
Bryce Hampton  
Les Hardin  
Chris Howton  
Bill Jackson  
Pat Jackson  
Chet McMullen  
Joni Millman  
Ken Pettijohn  
Randall Rushing  
Pat Sawyer  
Larry Steward  
Penny Valentine  
Cheryl Vanderford  
Karen Weiss  
Dawn Williams  
Mike Woley  
Bob Wolfe

### Members Absent:

Myra Hillyard  
Sara Mann  
Tabitha Neely  
Jonah Rice  
Dean Rogan, Sr  
Claude Sadler  
Gary Stuessel

Also attending were: Sandy Goldman (WADI), Doris Martin (SDC), Greg Brown (DCEO), Deb Waldrop (DCEO), Stephanie Allen, Precious Davis, Doris Davis, Nona Rice (Mid 5), Salvador Tomas (Illinois Migrant Council), Beth Darden and Ryan Collins.

## III. APPROVAL OF MINUTES

Following review of the November 08, 2011 minutes *a motion was made by Les Hardin and seconded by Dawn Williams to approve the November minutes.* Motion carried by voice vote.

## IV. ACCEPTANCE OF FINANCIAL REPORT

Following review of the 2011 November financial report *a motion was made by Mike Woley and seconded by Les Hardin to accept the 2011 November financial report as presented.* Motion carried by roll call vote as follows:

Mary Aly, yes; Denton Aud, yes; Roger Boma, yes; Royce Carter, yes; Lori Cox, yes; James Darden, yes; Kevin Fetters, yes; Lawrence Fillingim, yes; David Floyd, yes; Bryce Hampton, yes; Les Hardin, yes; Chris Howton, yes; Bill Jackson, yes; Pat Jackson, yes; Chet McMullen, yes; Joni Millman, yes; Ken Pettijohn, yes; Randall Rushing, yes; Patricia Sawyer, yes; Larry Steward, yes; Penny Valentine, yes; Cheryl Vanderford, yes; Dawn Williams, yes; Mike Woley, yes; Bob Wolfe, yes.

**V. CHAIRMAN COMMENTS**

Chairman Eichorn presented the Individual Achievement awards and Business Leadership award to the following: Stephanie Allen, Precious Davis, James Kimmel, Maura Bartok Williams, and Personal Finance Company.

**VI. EXECUTIVE COORDINATOR COMMENTS**

In the absence of Jim Murphy, Pam Barbee informed the board of the following:

- Pam conveyed apologies from Jim for being unable to attend the meeting. The Board collected almost \$250 for his retirement gift and the staff purchased a monogram lighter, a \$100 gift card for Harbor Freight and a \$100 Visa gift card.
- Since the board will not be meeting until March, the board will be receiving an e-mail newsletter from the office staff in place of the monthly board mail outs. If you do not receive the news letter or our unable to view it please let me know. It will also be available on the web site.
- On behalf of the board staff, I would like to thank you for your support in the last year and take this opportunity to wish you and your families a very Merry Christmas and a prosperous New Year.

**VII. SERVICE PROVIDER REPORTS**

No reports were given this month

**VIII. COMMITTEE REPORTS**

**Program Certification/Finance:** Committee Chairman Chris Howton informed the board that the committee met prior to this meeting to discuss the PY 11 Supplemental and PY11 Reallocated.

***Mr. Howton brought to the board a recommendation in the form of a motion to approve the PY Adult Supplemental in the amount of \$40,610, the PY11 Dislocated Worker Supplemental in the amount of \$30,172 and the PY10 Reallocated in the amount of \$1,627. Motion seconded by Kevin Fetters. Motion carried by voice vote.***

**Personnel Committee:** *Committee Chairman Larry Steward brought to the board in the form of a motion to give a salary adjustment to Pam Barbee in the amount of \$5,000, Kim Jacobs in the amount of \$2,500, and Tiffany Collins in the amount of \$2,500 beginning January 2, 2012. The motion was seconded by Mike Woley. Motion carried by roll call vote as follows:*

Mary Aly, yes; Denton Aud, yes; Roger Boma, yes; Royce Carter, no; Lori Cox, yes; James Darden, yes; Kevin Fetters, yes; Lawrence Fillingim, yes; David Floyd, yes; Bryce Hampton, yes; Les Hardin, yes; Chris Howton, yes; Bill Jackson, yes; Pat Jackson, yes; Chet McMullen, abstain; Joni Millman, yes; Ken Pettijohn, abstain; Randall Rushing, yes; Patricia Sawyer, yes; Larry Steward, yes; Penny Valentine, yes; Cheryl Vanderford, yes; Dawn Williams, yes; Mike Woley, yes; Bob Wolfe, yes.

**Nominating Committee:** *Committee Chairman Kevin Fetters informed the board that the nominating committee had met prior to the board meeting and proposed in the form of a motion the following slate of Board Officers for 2012:*

***Chairman, Chris Howton***

***Vice Chair, Mike Woley***

***Secretary/Treasurer, Dawn Williams***

Chairman Fetters asked for nominations from the floor for chairman three times: None were received.

Chairman Fetters asked for nominations from the floor for vice chair three times: None were received.

Chairman Fetters asked for nominations from the floor for Secretary/Treasurer three times: None were received.

***Ken Pettijohn made a motion to close nominations and elect the slate by acclamation.***

***Les Hardin seconded the motion for the 2012 slate of board officers. Motion carried by voice vote.***

**IX. OTHER BUSINESS**

None

**X. PUBLIC COMMENTS**

None

**XI. ADJOURNMENT**

A motion was made by Kevin Fetters and seconded by Mike Woley to adjourn meeting. Meeting adjourned at 6:45 p.m.

# Board Report - Expenditure Journal

## December 2011

<u>Date</u>	<u>Description</u>	<u>GL Title</u>	<u>Expenditures</u>
12/5/11	Pam Barbee-IRA	Employee IRA	2,414.00
12/5/11	Tiffany Collins-IRA	Employee IRA	2,414.00
12/5/11	Kim Jacobs - IRA	Employee IRA	2,414.00
12/5/11	Jim Murphy-IRA	Employee IRA	2,414.00
12/5/11	Pam Barbee - Pay Period 11/21 - 12/2/11	Wages	1,174.20
12/5/11	Tiffany Collins - Payroll - 11/21 - 12/2/11	Wages	884.74
12/5/11	Kim Jacobs - Pay Period 11/21 - 12/2/11	Wages	1,091.80
12/5/11	J.D. Murphy - Pay Period 11/21 - 12/2/11	Wages	1,934.54
12/5/11	T. Collins - Travel	GR Travel	19.86
12/5/11	Reppert's - Office Supply	Office expense	24.00
12/5/11	T&I Office Equipment	Office expense	160.98
12/5/11	K. Jacobs-Travel	GR Travel	340.66
12/15/11	T. Collins - Travel	GR Travel	62.02
12/16/11	Kim Jacobs-Travel	GR Travel	142.48
12/16/11	Pam Barbee - Pay Period 12/5 - 12/16/11	Wages	1,174.20
12/16/11	Tiffany Collins - Payroll - 12/5 - 12/16/11	Wages	990.38
12/16/11	Kim Jacobs - Pay Period 12/5 - 12/16/11	Wages	1,091.80
12/16/11	J.D. Murphy - Pay Period 12/5 - 12/16/11	Wages	1,934.54
12/20/11	M. Aly - Travel & Per Diem	Board Travel	51.21
12/20/11	D. Aud - Travel & Per Diem	Board Travel	49.24
12/20/11	R. Carter - Travel & Per Diem	Board Travel	76.20
12/20/11	J. Darden - Travel & Per Diem	Board Travel	71.10
12/20/11	W. Eichorn - Travel & Per Diem	Board Travel	52.74
12/20/11	K. Fetters-Travel & Per Diem	Board Travel	58.86
12/20/11	D. Floyd-Per Diem	Board per diem	15.00
12/20/11	B. Hampton-Travel & Per Diem	Board Travel	25.20
12/20/11	L. Hardin - Travel & Per Diem	Board Travel	51.10
12/20/11	C. Howton Travel & Per Diem	Board Travel	194.64
12/20/11	B. Jackson - Travel & Per Diem	Board Travel	69.68
12/20/11	P. Jackson - Per Diem	Board per diem	15.00
12/20/11	C. McMullen - Travel & Per Diem	Board Travel	66.00
12/20/11	J. Millman - Travel & Per Diem	Board Travel	96.60
12/20/11	2012 IL and Fed Labor Law Poster	Office Expense	15.90
12/20/11	K. Pettijohn - Per Diem	Board per diem	15.00
12/20/11	R. Rushing - Travel & Per Diem	Board Travel	60.90
12/20/11	P. Sawyer - Per Diem	Board per diem	15.00
12/20/11	L. Steward - Travel & Per Diem	Board Travel	49.68
12/20/11	WADI-PY11 MOU 1st Quarter	Enfield workNet Center -MOU Cost	836.27
12/20/11	White County Farm Bureau - 2012 Dues	Dues & Subscriptions	20.00
12/20/11	D. Williams - Travel & Per Diem	Board Travel	50.70
12/20/11	M. Woley-Travel & Per Diem	Board Travel	44.58
12/20/11	B. Wolfe - Travel & Per Diem	Board Travel	51.60
12/20/11	Health Alliance - Employee Health Insurance	Employee Health Insurance	1,894.00
12/20/11	Peacock Printing-Annual Report	Printing	770.86
12/30/11	Advertinet - Web Maintenance	Office Expense	42.95
12/30/11	Frontier - Telephone & Internet	Telephone	220.37
12/30/11	Humana-Employee Life Insurance	Employee Health Insurance	14.75
12/30/11	Walmart - Board Meeting Refreshments	Meeting & Committee Expense	<u>50.63</u>
<b>TOTALS:</b>			<b>25,727.96</b>

## Board Report - Expenditure Journal

### January 2012

<u>Date</u>	<u>Description</u>	<u>GL Title</u>	<u>Expenditures</u>
1/3/2012	Pam Barbee - Pay Period 12/19 -12/30/2011	WAGES	\$1,174.20
1/3/2012	Tiffany Collins - Payroll - 12/19-12/30/2011	WAGES	\$990.38
1/3/2012	Kim Jacobs - Pay Period 12/19-12/30/2011	WAGES	\$1,091.80
1/3/2012	J.D. Murphy - Pay Period 12/19 - 12/30/2011	WAGES	\$1,934.54
1/3/2012	J.D. Murphy - Pay Period 1/2 - 1/13/2012	WAGES	\$386.91
1/3/2012	J.D. Murphy - Leave Payout	WAGES	\$5,223.25
1/3/2012	Consumers Gas Co - January2012 Rent & Utilities	RENT & UTILITIES	\$600.00
1/13/2012	P. Barbee-Travel	GR TRAVEL	\$123.98
1/13/2012	Carmi Times - Legal Notice	ADVERTISING	\$125.85
1/13/2012	T. Collins - Travel	GR TRAVEL	\$64.61
1/13/2012	Daily Republican Register - Legal Notice Ad	ADVERTISING	\$56.00
1/13/2012	The Daily Journal - Legal Notice	ADVERTISING	\$285.20
1/13/2012	Metropolis Planet - Legal Notice	ADVERTISING	\$32.94
1/13/2012	Reppert's - Office Supply	OFFICE EXPENSE	\$57.46
1/13/2012	T & I - Copy Maintenance	OFFICE EXPENSE	\$51.46
1/13/2012	Terrence Walsh - Computer Repair	OFFICE EXPENSE	\$75.00
1/13/2012	Pam Barbee - Pay Period 1/2 - 1/13/12	WAGES	\$1,366.51
1/13/2012	Kim Jacobs - Pay Period 1/2-1/13/12	WAGES	\$1,187.95
1/13/2012	Tiffany Collins - Payroll - 1/2 - 1/13/12	WAGES	\$1,086.54
1/25/2012	Advertinet - Web Maintenance	OFFICE EXPENSE	\$42.95
1/25/2012	Frontier - Telephone & Internet	TELEPHONE	\$195.62
1/17/2012	Health Alliance - Employee Health Insurance	EMPLOYEE HEALTH INSURANCE	\$1,894.00
1/25/2012	Humana-Employee Life Insurance	EMPLOYEE LIFE INSURANCE	\$14.75
1/17/2012	Peacock Printing	OFFICE EXPENSE	\$493.39
1/17/2012	Reppert's - Office Supply	OFFICE EXPENSE	\$45.43
1/27/2012	Kim Jacobs - Pay Period 1/16-1/27/12	WAGES	\$1,187.95
1/27/2012	Pam Barbee - Pay Period 1/16 - 1/27/12	WAGES	\$1,366.51
1/27/2012	Tiffany Collins - Payroll - 1/16 - 1/27/12	WAGES	\$1,086.54
1/27/2012	Tiffany Collins - Travel	GR TRAVEL	\$242.64
1/31/2012	Payroll Tax Deposit	PAYROLL TAX DEPOSIT	<u>\$1,383.36</u>
	<b>TOTALS:</b>		<b>\$23,867.72</b>

## Board Report - Expenditure Journal

### February 2012

<u>Date</u>	<u>Description</u>	<u>GL Title</u>	<u>Expenditures</u>
2/6/2012	Consumers Gas Co - February 2012 Rent & Utilities	RENT & UTILITIES	600.00
2/6/2012	Enfield IETC	workNet Center Costs	865.77
2/6/2012	P. Barbee-Travel	GR TRAVEL	465.49
2/6/2012	Country Mutual Insurance Policy Period: 3/03/2012-3/03/2013	BOARD INSURANCE	965.00
2/6/2012	Reppert's - Office Supply	OFFICE EXPENSE	37.71
2/6/2012	Staples - Office Supplies	OFFICE EXPENSE	149.91
2/6/2012	T & I - Copy Maint.	OFFICE EXPENSE	84.30
2/10/2012	Kim Jacobs - Pay Period 1/30-2/10/2012	WAGES	1,187.95
2/10/2012	Pam Barbee - Pay Period 1/30-2/10/2012	WAGES	1,366.51
2/10/2012	Tiffany Collins - Payroll - 1/30 -2/20/2012	WAGES	1,086.54
2/24/2012	Pam Barbee Payroll - 2.13.12-2.24.12	WAGES	1,366.51
2/24/2012	Board Insurance	BOARD INSURANCE	1,744.60
2/24/2012	Tiffany Collins-Payroll 2.13.12 - 2.24.12	WAGES	1,086.54
2/24/2012	Dean Rogan Travel -reissued	BOARD TRAVEL	83.14
2/24/2012	Health Alliance Medical Plans	EMPLOYEE HEALTH INSURANCE	1,254.00
2/24/2012	Kim Jacobs - Pay Period 2.13.12 - 2.24.12	WAGES	1,187.95
2/24/2012	Tiffany Collins - Travel	GR TRAVEL	107.61
2/27/2012	Advertinet - Web Maintenance	OFFICE EXPENSE	42.95
2/27/2012	Frontier - Telephone & Internet	TELEPHONE	221.04
2/27/2012	Humana-Employee Life Insurance	EMPLOYEE HEALTH INSURANCE	14.75
2/27/2012	Kim Jacobs - Travel Reconciliation	GR TRAVEL	6.31
2/27/2012	Kim Jacobs - Travel	GR TRAVEL	168.40
2/27/2012	Pam Barbee - Travel	GR TRAVEL	387.59
2/27/2012	Wal-mart: Office Supplies / Board Meeting Refreshments	OFFICE EXPENSE	161.41
2/29/2012	February 2012 Payroll Tax	PAYROLL TAX	<u>557.07</u>

**Totals:**

**15,199.05**

We have made a little headway in our board composition. We have a business majority of 19 from the private sector and 18 from the public sector. However, we still do not have any public sector representation from Alexander or Gallatin counties and are in need of one more private sector member from Edwards, Pulaski, Saline, and Wabash counties. We sent a letter to each of the Chambers of Commerce as well as the County Boards requesting their assistance in filling our board vacancies and I plan to make additional contact with those folks in the next few weeks. Hopefully we will be able to get those positions filled. If you are aware of a business person in those counties who might be interested in serving with us please let me know and I will contact them.

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The results of our programmatic compliance monitoring, conducted first two weeks of February by the DCEO monitors, has been issued and forwarded on to each of the service providers. Our area received thirteen findings and one management recommendation. We did not receive any findings or recommendations associated with local system infrastructure monitoring or oversight and most of the findings were related to clerical errors, such as incorrect dates, incorrect grant used or inadequate case notes. One of the findings was specific to a single service provider. It alleges that "services at the Mid 5 Employment and Training location in Harrisburg are not being delivered fulltime as described in the MOU". I asked for further clarification from DCEO on this finding and was informed that at the time of the monitoring it was not apparent that at any time an individual who entered the facility could receive WIA funded services. The monitor questioned the layoff status of Mid 5 staff and their ability to ensure that services were available. As an area the board office, with input from each of the service providers, will respond to each issue making the necessary correction where applicable.

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In my last comments I mentioned the DCEO mandate of a minimum of 40% of funds be spent on direct client training expense and at the end of December Area 26 is at 46% direct training expense in the dislocated worker funding stream and 27% direct training expense in the adult funding stream. We have improved somewhat and at the end of January 2012 Area 26 is at 54% direct training expense in the dislocated worker funding stream and 39% direct training expense in the adult funding stream. I anticipate that as the year ends we will continue to see the direct training numbers increase and will meet that minimum standard in both funding streams.

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I had a conference call on Monday morning with DCEO and Mantracon staff concerning the recent storm devastation in our area. DCEO anticipates that rather than a new National Emergency Grant (NEG) being offered, the existing grant would simply be modified to include the recent storm events. Last summer, when our board voted to decline the current NEG grant, Saline County was included in Mantacon's grant and they have been providing NEG employment and services to affected areas of Harrisburg. If as anticipated the grant is modified, rather than a new grant issued, Mantracon will be providing the NEG services associated with the latest storms in Saline County. In anticipation of this modification, Mantracon has moved the NEG workers previously assigned to past storm clean up to the tornado cleanup efforts in Harrisburg and are paying them from Mantracon Corporate funds, rather than Federal NEG funds. Mantracon will be having a informational job's fair sort of event on March 7 & 8 at City Hall in Harrisburg where they will be taking generic applications for those individuals interested in working. In an effort to offer to work with Mantracon, Southern 14 board staff, as well as Mid 5 staff, plan to assist their staff at the event.

At the time of our phone conversation it was unclear if the damage in Gallatin County could be included in Shawnee Development's grant.

## Notes from the Office.....

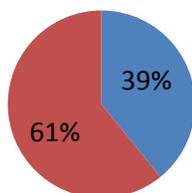
If anyone has old ink cartridges or toners that they would like to have recycled Staples is offering a program where the board office can return up to 20 cartridges or toners a month and receive \$2 per item recycled. The rebates are given as store credits and can be used to offset future office supply purchases. I am told that they will except any brand regardless of where the item was purchased.

One last item please let us know if you have any suggestions about our monthly news letter. It is our goal to make it as informative as possible, without over whelming the reader with information.

*Pamela Barbee*, Chief Financial Officer

### Adult As of January 31, 2012

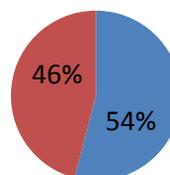
- Direct Client Training Expenditures
- Non Direct Client Expenditrues



### Dislocated Worker

As of January 31, 2012

- Direct Client Training Expenditures
- Non Direct Client Expenditrues



### SO. 14 LWIB PY'11 ADMIN. BUDGET

LINE ITEMS	Approved PY11 Admin Budget (7/1/10 thru 6/30/2011)	PY11 Expenditures As of 2/29/2012	Remaining Available Budget	% of Budget Expended
SALARIES & BENEFITS	\$192,344	\$122,570	\$69,774	64%
RENT /UTILITIES / PHONE	\$10,200	\$4,134	\$6,066	41%
OFFICE	\$16,232	\$13,683	\$2,549	84%
BOARD TRAVEL / TRAINING	\$8,879	\$5,960	\$2,920	67%
GR. STAFF TRAVEL / TRAINING	\$7,987	\$4,259	\$3,728	53%
OTHER (Legal and Accounting)	\$6,050	\$6,050	\$0	100%
ADVERTISING / MARKETING	\$700	\$618	\$82	88%
EQUIPMENT	\$0	\$0	\$0	
MISCELLANEOUS	\$2,515	\$806	\$1,709	32%
EO OBLIGATIONS	\$267	\$193		72%
LICENSES & TAXES	\$30	\$15		50%
HIGH SPEED INTERNET	\$900	\$588		65%
MISCELLANEOUS	\$1,318	\$10		1%
EMPL. AND TRN. CENTERS	\$30,761	\$19,871	\$10,890	65%
<b>TOTAL</b>	<b>\$275,668</b>	<b>\$177,950</b>	<b>\$97,718</b>	

# Program Certification/Finance Committee

The Program Certification/ Finance Committee will meet:

**Tuesday, March 13, 2012**

**6:30 P.M.**

**Illinois workNet Center**

303 Commercial Street

Parker Plaza

Harrisburg, IL

The purpose of the committee meeting will be to review and make recommendations to the full board regarding the Training Program Recertification for:

Cape Girardeau Career and Technology Center (2 programs)

- Practical Nursing 1 yr Day Program
- Practical Nursing 2 yr Evening Program

John A. Logan Community College

- Pharmacy Technician

McKendree University

- Business Administration

**Information for these training programs will be sent by separate attachment.  
Please review these items and be prepared to vote on them at the meeting.**

*Committee Members:*

*Chris Howton, Penny Valentine, Mike Woley, Karen Weiss, Randall Rushing, Chet McMullen, James Darden, Pat Sawyer, Joni Millman*



## New Member Spotlight

The Southern 14 Board welcomes two new members:

Cindy Crummley will be representing Title V-Older Americans. Mr. Crummley works with Christian Social Services (former Catholic Social Services) in Mt. Carmel, IL.

Brandon Thomason will be representing business for Wayne County. Mr. Thomason owns Little Buddies BBQ in Wayne City, IL and is also a CEO Designee for the Wayne County Board and on the Wayne County 911 Board.

## AREA #26 Success Stories

### **Miranda Timmons**

**Illinois workNet Center - Cairo**  
**Case Manager: Victor Duckworth**

Miranda Timmons began the WIA program in the Spring semester of 2006 at the age of 27 as a single mother of 4 young girls. She had already taken one semester of classes at Shawnee Community College. Miranda knew that a college degree would help her find better full-time employment than the two jobs she was working. She was living in housing, using food stamps to make ends meet, using Child Care Resource & Referral to pay her child care, and doing everything possible to make a life for her family. After hearing about how the WIA program could help her pay her tuition, buy her books, and help with travel and child care, she knew this could help her complete her college courses and not add a burden on her financial situation.

Miranda took classes as she could, sometimes only part-time, studying hard to keep her GPA as high as possible. After all, she felt grades were reflective of how hard a person strives to be the best they can be. She was on the Vice-President's list several times when she was an actual full-time student and finished with a 3.79 GPA.

Miranda graduated from Shawnee Community College in August of 2011 with an Associate's of Applied Science as a Legal Administrative Assistant. She was also in the Phi Theta Kappa Honor's Society and graduated with honors from the college.

Miranda has now been working full-time for Shawnee Development Council, Inc as a Weatherization Specialist since 2006. Her work includes using the knowledge that she has learned in classes, especially in the computer technology area. She has moved into a home with the help of Rural Development. Miranda has also battled cancer in the past year but believes her education has set an example for her children, family, and friends to follow.

### **Catherine Hart**

**Illinois workNet Center - Harrisburg**  
**Case Manager:**

Cathy and her case manager met several time to discuss her options in making her family self sufficient. Her husband had recently passed away and she was now a widow with two young children. Cathy had no training or work experience. She had only worked at part time jobs with low pay and no benefits. The only income she had now was social security death benefits.

After discussing various options, Cathy and her case manager decided that since she enjoyed crafts and loved working with children she should go back to school and get a degree in Child Care and Development. This was something she had always wanted to do but was never given the opportunity. Cathy enrolled at Rend Lake College in the Child Care and Development Program with the help of WIA funding.

Things were not easy for Cathy trying to make ends meet, arranging her schedule so she could be home in the evenings with her children (age 11 and 8). She received assistance with her heating and electric from a weatherization program, food stamps and a medical card from the Department of Human Services. She used the remaining money from her PELL to assist with unexpected expenses such as car and house repairs.

Even with all the obstacles Cathy had to overcome she still had a smile on her face and a positive attitude. She was always excited and bubbling with stories about her classes and the projects in which her instructors would ask her for assistance. During her last two semesters at college, Cathy was hired as a part time tutor to help other students.

Cathy graduated from Rend Lake College in May 2005 with an associate Degree in Applied Science/Early Childhood Education and four Occupational Certificates (Early Childhood Ed Nanny, Early Childhood Education, Early Childhood Assistant and Early Childhood Ed Supervisor). Following graduation, Cathy was hired by the Hamilton County Unit #10 School District to work the Special Education Program.

Cathy is a good example of how you can take a good program and make it work for you. She now has a degree and work experience enabling her to be able to maintain self sufficient employment.

### **Sonia Garrett**

**Illinois workNet Center - Enfield**  
**Case Manager:**

Sonia Garrett came in the Illinois workNet Center - Enfield in July 2005 wanting to continue her education in the Nursing field. She was working part time at a convenience store and even though she was receiving food stamps her family was having a hard time financially. Sonia and her husband have two children, one of which was starting college in the fall and her husband was unemployed.

Sonia had the determination to succeed and wanted to provide a better life for herself and her family. She went through the application process and tested exceptionally well and very high in the Humanitarian field. She maintained high grades throughout her training. But even more impressive, she maintained the attitude of accomplishing her goal, even through a difficult period during the LPN Exit semester juggling her part time work schedule and five day a week classes and clinical.

She successfully completed the LPN Exit program and is continue her education by enrolling in the RN program.

**You can get more information under the  
WIA Works for Illinois Policy Makers tab like:**

- ✦ WIA News and Related Press Articles
- ✦ WIA Research Articles
- ✦ Business and Industry Workforce Services
- ✦ Career Seekers Services
- ✦ Policy Makers (WIA Policy & Glossary)
- ✦ Illinois Workforce Investment Board (IWIB)
- ✦ WIA Funding Allocations
- ✦ Illinois Workforce Reports
- ✦ Workforce Professionals (National Workforce Investment Works Campaign)
- ✦ Illinois Congressional Districts
- ✦ Find Workforce Experts
- ✦ Measure of Our Success (Look at Success Stories for LWIA 26 (District 19))

**Check  
it  
out!**



**Check Out**

[www.so14lwib.com](http://www.so14lwib.com)

[www.illinoisworknet.com](http://www.illinoisworknet.com)

**Board Staff**

Pam Barbee, Chief Financial Officer [pbarbee@so14lwib.com](mailto:pbarbee@so14lwib.com)

Kim Jacobs, Monitor [kjacobs@so14lwib.com](mailto:kjacobs@so14lwib.com)

Tiffany Collins, Planner / EEO Officer [tcollins@so14lwib.com](mailto:tcollins@so14lwib.com)

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Office email: [boffice@so14lwib.com](mailto:boffice@so14lwib.com)

Website: [www.so14lwib.com](http://www.so14lwib.com)

**Coming up for April.....**

- ✚ Admin Budget
- ✚ March Expenditure Report
- ✚ Service Provider Reports
- ✚ More Success Stories



"I have no objection to doodling during meetings, but it must be within reason."

Give us your ideas.....  
What would you like to see in your newsletter?



So. 14 LWIB, Inc.  
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Carmi, IL 62821



ADDRESS CORRECTION REQUESTED

«Title» «First\_Name» «Last\_Name»  
 «Company\_Name»  
 «Address\_Line\_1»  
 «Address\_Line\_2»  
 «City\_State\_\_Zip»