

So. 14 LWIB, Inc.

Volume 1, Issue 7

July 2012

NEW LOCATION!!

Southern 14 Workforce Investment Board, Inc.

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CHIEF FINANCIAL OFFICER

Pam Barbee

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MONITOR/EEO OFFICER

Kim Jacobs

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Notes from the Office.....May 2012

First I would like to apologize for the lateness of the newsletter this month. Since it is the end of our fiscal year I thought that it would be best to report the actual final expenses rather than just an estimate. We will return to our regular schedule with the August newsletter.

With the final PY11 expenses entered in GRS, the area is still below the 40% minimum in the adult funding stream, however we are certainly closer to the target than I had anticipated.

WADI - Direct training for the adult funding stream 37%
Direct training for the dislocated worker funding stream 28%

Mid 5 - Direct training for the adult funding stream 33%
Direct training for the dislocated worker funding stream 29%

SDC - Direct training for the adult funding stream 39%
Direct training for the dislocated worker funding stream 78%

AREA - Direct training for the adult funding stream 36%
Direct training for the dislocated worker funding stream 50%

As in past years DCEO reports that, local areas that have not expended and or obligated at least 80% of a funding stream will be reallocated by the amount those obligations are less than 80% of that funding stream allotment. Area's who have met this expenditure level are eligible to receive any available reallocated funds.

This could mean some additional funds for Area 26 as we have expended 83.96% of our youth funds, 84.91% of our adult funds and 80.25% of our dislocated worker funds.

The Area will have funds to carry forward into PY12 of:

Youth in School	\$41,327.93	14%
Youth Out of School	\$31,120.28	20%
Adult	\$56,820.14	15%
Dislocated Worker	\$64,334.71	20%
Board Office	\$43,216.00	

I received the following email from DCEO (Lora Dhom) concerning our WorkNet Centers:

"As you may be aware the United States Department of Labor Employment and Training Administration (ETA) performed a comprehensive review of workforce programs in Illinois which took place from late January through late March 2011. The ETA issued a monitoring report based on their findings.

One of the findings revealed that the Illinois Department of Employment Security (IDES) was not in compliance with the requirement to provide universal access to services as described in 20 SFR 652.201. Specifically that the delivery of Wagner-Peyser funded staff-facilitated and staff-assisted services at Comprehensive Illinois workNet® centers has been reduced or is absent.

In the short term, IDES has ensured that Wagner-Peyser staff is physically present in at least one Comprehensive Illinois workNet® center in each LWIA where feasible. In the long term, IDES has worked with the state's procurement agency (Central Management Services) in an effort to ensure that the state's procurement law is not applied so as to take the state out of compliance with federal requirements regarding comprehensive one-stop centers.

According to your PY 2012 MOU spreadsheets, Wagner-Peyser does not have a physical presence in the Enfield or Cairo centers. In light of the monitoring report issued by DOL, that means neither center can be deemed a comprehensive center.

Local Workforce Investment Boards (LWIBs) are to ensure that the One-Stop partners' services are coordinated locally through the Memorandum of Understanding (MOU) process. The MOU and MOU spreadsheets, specifically the Service Matrix Partner Review 1-A-II form, should accurately reflect the services offered at each center. The allowance of Wagner-Peyser services to be delivered at comprehensive Illinois workNet® centers through offsite referrals to a stand-alone IDES office or solely through accessing technology without staff assistance conflicts with Federal and State policies, as well as being at odds with WIA principles to streamline services through better integration in the One-Stop delivery system.

LWIBs are encouraged to work with the Wagner-Peyser representative on their board to coordinate when and how services are provided locally."

To follow up the memo, I spoke with Lora Dhom about our WorkNet issues...

She confirmed that as the situation stands now unless IDES staffs Enfield and Cairo they cannot remain Comprehensive One Stop Centers under the WIA act. I'm fairly certain that IDES has no plans to place someone in either Enfield or Cairo and Lora confirms that the local area is only required to have one center so therefore IDES is in compliance with the letter of the law by staffing the Harrisburg center and not our other two.

Per Lora we really have two options...

- 1) Convince IDES to provide a staff person to Enfield and Cairo in order to continue to have three centers.
- 2) Name Harrisburg as the comprehensive center in Area 26 and the other two locations as affiliate locations.

It seems to me that option 2 would be the best in the long run. We will have to redo the PY12 Umbrella, as well as the site specific, MOU regardless of what we decide, but if we move to only one center we can include all of the affiliate sites in the MOU costs. What I mean is just as we have three site specific MOU budget now...in this we would have two - one that was site specific to Harrisburg (the one that we currently have), but we would also have a site specific budget that would cover the system. The system portion would basically replace the other two sites, but could be expanded to include the satellite offices as well.

Lora tells me that this is not an issue that has top priority, but is not something that we can really ignore either. Any type of change in WorkNet Centers would require Board and CEO approval. Additionally, Cairo and Enfield would have to complete the forms in Local policy #1 and that would have to be approved by the local partners. Even though Lora didn't deem it top priority, I'm not sure that we can wait until the September meeting to begin and then not be able to act until the December meeting. I think that I would rather bring this before the Executive Committee in the next few weeks, then complete the necessary paperwork (budgets, forms ect.) to bring to the full board in September, then to the CEO's for their approval (after board and CEO blessings - remember both site specific budgets will have to be approved by each partner before it can be submitted) with a hopeful date of mid October for complete revised PY12 MOU submitted to DCEO.

The board office will be moving the week of July 23. Kim has scheduled to have our phones and internet moved on July 25, so our service may be down. If you need to get in touch with us, during the move, please leave a phone message. We will be checking the voice mail often.

Pamela Barbee, Chief Financial Officer

Board Report - Expenditure Journal

June 2012

<u>Date</u>	<u>Description</u>	<u>GL Title</u>	<u>Expenditures</u>
6/1/2012	Kim Jacobs - Pay Period 5/21/12 - 6/01/12	WAGES	1,187.95
6/1/2012	Pam Barbee - Pay Period 05/21/12 - 6/01/12	WAGES	1,366.51
6/1/2012	Tiffany Collins - Pay Period 05/21/12 - 6/01/12	WAGES	1,086.54
6/6/2012	Daily Republican Register - Legal Notice Ad	ADVERTISING	51.00
6/6/2012	Metropolis Planet - Legal Notice	ADVERTISING	73.20
6/6/2012	Reppert's - Office Supply	OFFICE EXPENSE	7.47
6/6/2012	T & I - Copy Maintenance	OFFICE EXPENSE	79.89
6/6/2012	Times Leader - Legal Ad	ADVERTISING	59.00
6/6/2012	Southern 14 WIB - Accrued Leave	ACCRUED LEAVE	2,099.82
6/14/2012	B. Wolfe - 6.12.12 Travel 76.8 miles/.555 & Per Diem	BOARD TRAVEL	57.62
6/14/2012	Cheryl Vanderford - March & June Mtg. Per Diem	BOARD PER DIEM	30.00
6/14/2012	D. Rogan - Travel & Per Diem-March & June 2012	BOARD TRAVEL	171.37
6/14/2012	K. Pettijohn - Per Diem June 2012 mtg.	BOARD PER DIEM	15.00
6/14/2012	K. Weiss - Travel & Per Diem - 2 mtgs.	BOARD TRAVEL	69.69
6/14/2012	L. Steward - 6.12.12 Travel 60.9miles/.555 & Per Diem \$15	BOARD TRAVEL	48.80
6/14/2012	M. Woley-Travel & Per Diem - 2 mtgs.	BOARD TRAVEL	90.67
6/14/2012	R. Rushing - 6.12.12 Travel 88.2 miles/.555 & Per Diem \$15	BOARD TRAVEL	63.95
6/14/2012	WAYNE CO PRESS - Youth RFP Legal Notice	ADVERTISING	66.25
6/15/2012	Kim Jacobs - Pay Period 6/04/12-6/15/12	WAGES	1,187.95
6/15/2012	B. Hampton-Travel (19.4 miles/.555) & Per Diem \$15	BOARD TRAVEL	25.77
6/15/2012	B. Jackson - Travel 112 miles/.555 & Per Diem \$15	BOARD TRAVEL	77.16
6/15/2012	C. Howton Travel & Per Diem	BOARD TRAVEL	139.79
6/15/2012	C. McMullen - Travel & Per Diem	BOARD TRAVEL	70.50
6/15/2012	Carmi Times - Youth RFP Notice	ADVERTISING	81.40
6/15/2012	Country Mutual Insurance Company AW9088742 2012-2013	BOARD INSURANCE	36.36
6/15/2012	Indiana Insurance Company(Board Officers)	BOARD INSURANCE	296.00
6/15/2012	J. Dunker - Travel (88.6 miles/.555) & Per Diem \$15	BOARD TRAVEL	64.17
6/15/2012	K. Fetters-Travel (81.2 miles /.555) & Per Diem \$15	BOARD TRAVEL	60.06
6/15/2012	Kim Jacobs - Travel	GR TRAVEL	77.30
6/15/2012	L. Hardin - Travel (71.5 miles/.555) & Per Diem \$30.00 2 Mtgs	BOARD TRAVEL	70.91
6/15/2012	P. Jackson - Per Diem	BOARD PER DIEM	15.00
6/15/2012	Pam Barbee - Pay Period 6/04/12-6/15/12	WAGES	1,366.51
6/15/2012	Cindy Crummley - Per Diem	BOARD PER DIEM	15.00
6/15/2012	R. Carter - Travel & Per Diem	BOARD TRAVEL	69.95
6/15/2012	T. Neely - Travel & Per Diem	BOARD TRAVEL	16.83
6/15/2012	Tiffany Collins - Pay Period 6/04/12-6/15/12	WAGES	1,086.54
6/15/2012	Tiffany Collins - Travel	GR TRAVEL	70.34
6/15/2012	W. Eichorn - Travel (60.9 miles/.555) & Per Diem \$15	BOARD TRAVEL	48.80
6/15/2012	Wayne County Press-Youth RFP Notice	ADVERTISING	66.25
6/20/2012	Advertinet - Web Maintenance	OFFICE EXPENSE	42.95
6/20/2012	Frontier - Telephone & Internet	TELEPHONE	234.22
6/20/2012	K. Jacobs-Travel	GR TRAVEL	49.88
6/20/2012	Tech Soup Software Order Confirmation No. 763817	OFFICE EXPENSE	321.00
6/20/2012	Wal-Mart - Board Meeting Refreshments	MTG. & COMMITTEE EXPENSE	25.84
6/25/2012	White County Farm Bureau July 2012 Rent & Utilities	RENT & UTILITIES	600.00
6/29/2012	Consumers Gas Co - July 2012 Rent & Utilities	RENT & UTILITIES	600.00
6/29/2012	Humana-Employee Life Insurance	EMPLOYEE HEALTH INS.	16.50
6/29/2012	Kim Jacobs - Pay Period 6/18/12 - 6/29/12	WAGES	1,187.95
6/29/2012	P. Barbee - Travel	GR TRAVEL	108.02
6/29/2012	Pam Barbee - Pay Period 6/18/12 - 6/29/12	WAGES	1,366.51
6/29/2012	Tiffany Collins - Pay Period 6/18/12 - 6/29/12	WAGES	1,086.54
6/29/2012	Tiffany Collins - Travel	GR TRAVEL	403.43
6/29/2012	Tiffany Collins - Vacation Leave Payout	WAGES	239.04
6/29/2012	2nd Qtr. 2012 State Unemployment Tax Deposit	PAYROLL TAX	85.68
6/29/2012	June 2012 Payroll Tax Deposit	PAYROLL TAX	<u>722.93</u>
Report Total			<u>18,657.81</u>

Southern 14 Workforce Investment Board, Inc.
PY11 Admin. Budget

LINE ITEMS	APPROVED PY11 ADMIN BUDGET (7/1/10 THRU 6/30/2011)	PY11 EXPENDITURES 6/30/2012	Available Budget	% of Budget Expended
SALARIES & BENEFITS	192,344	161,389	30,955	84%
RENT /UTILITIES / PHONE	10,200	8,267	1,933	81%
OFFICE	16,232	8,180	8,052	50%
BOARD TRAVEL / TRAINING	8,879	7,619	1,260	86%
GR. STAFF TRAVEL / TRAINING	7,987	6,799	1,188	85%
OTHER (Legal and Accounting)	6,050	6,689	(639)	111%
ADVERTISING / MARKETING	700	1,099	(399)	157
EQUIPMENT	0	0	0	
MISCELLANEOUS	21,219	1,367	19,853	6%
EO OBLIGATIONS	267	591		221%
LICENSES & TAXES	30	15		50%
HIGH SPEED INTERNET	900	751		83%
MISCELLANEOUS	20,022	10		0%
IL WorkNet Center	30,761	49,747	(18,986)	162%
TOTAL	\$294,372	\$251,156	\$43,216	

Approved July 12, 2011

Misc Category adjusted for item not included in original approved budget:

PY11 Reallocated Funds	7,240
Trade Payment Processing Funds	11,441
PY11 Program Income	<u>23</u>
	\$18,704

Service Provider Reports for June 2012

Title 1 - B Expenditures PY' 11

July 1, 2011 through June 30, 2012

Program year July 1, 2011 - June 30, 2012

Contract Period July 1, 2011 - June 30, 2013

	Adult	Dislocated Worker	In-School Youth	Out-of-School Youth
PY - 11 Funds Available	\$126,606.00	\$75,581.00	\$81,275.00	\$41,869.00
<u>Wabash Area Development</u>				
PY - 11 funds Spent	\$99,376.72	\$58,948.47	\$59,506.98	\$32,735.36
PY - 11 funds Accrued	\$2,704.70	\$2,322.28	\$8,294.16	\$2,645.85
Funds Remaining	\$24,524.58	\$14,310.25	\$13,473.86	\$6,487.79
PY - 11 Funds Available	\$129,924.00	\$96,859.00	\$122,676.00	\$60,393.00
<u>Mid - 5 Employment</u>				
PY - 11 funds Spent	\$83,998.54	\$58,462.20	\$74,284.72	\$36,835.25
PY - 11 funds Accrued	\$20,226.18	\$21,327.14	\$24,059.04	\$13,941.95
Funds Remaining	\$25,699.28	\$17,069.66	\$24,332.24	\$9,615.80
PY - 11 Funds Available	\$120,063.00	\$153,420.00	\$114,303.00	\$58,883.00
<u>Shawnee Development Council</u>				
PY - 11 funds Spent	\$93,703.24	\$117,116.51	\$81,134.53	\$36,074.51
PY - 11 funds Accrued	\$2,650.00	\$5,640.00	\$10,500.00	\$700.00
Funds Remaining	\$23,709.76	\$30,663.49	\$22,668.47	\$22,108.49
PY - 11 Funds Available	\$376,593.00	\$325,860.00	\$318,254.00	\$161,145.00
<u>WIA # 26</u>				
PY - 11 funds Spent	\$277,078.50	\$234,527.18	\$214,926.23	\$105,645.12
PY - 11 funds Accrued	\$25,580.88	\$29,289.42	\$42,853.20	\$17,287.80
Funds Remaining	\$73,933.62	\$62,043.40	\$60,474.57	\$38,212.08

SERVICE PROVIDER REPORTS FOR JUNE 2012

CUMULATIVE TITLE 1-B DEMOGRAPHICS (Does not include self assessed services) July 1, 2011 through June 30, 2012

WorkNet Center Location	Male	Female	White	Black	Hispanic	Asian/ Pac Islander	American Indian	Individuals W/Disabilities	Customers in Follow-up
Cairo (SDC)	71	135	169	34	3	0	0	60	57
Enfield (WADI)	60	82	142	0	0	0	0	26	86
Harrisburg (MID5)	52	51	98	5	0	0	0	35	62
Total									

CUMULATIVE TITLE 1-B SERVICES PROVIDED July 1, 2011 through June 30, 2012

WorkNet Center Location	Self Assessed Core Services	Assisted Core Services	Intensive Services	Training Services	In-School Youth	Out-of-School Youth	Employers Assisted
Cairo (SDC)	361	122	122	122	51	16	22
Enfield (WADI)	989	101	101	96	35	6	7
Harrisburg (MID5)	3068	47	47	47	49	7	8
Total							

BREAKDOWN OF SELF ASSESSED CORE SERVICES July 1, 2011 through June 30, 2012

WorkNet Center Location	WIA Inquiries	IDES	TITLE V Older Worker	Community College	Job Seeker	Resource Room/ Computer Usage	Resume	ORS	DHS Project Choice	Other
Cairo (SDC)	50	21	3	0	395	395	0	4	0	10
Enfield (WADI)	131	327	0	0	146	352	33	0	0	0
Harrisburg (MID5)	173	1348	15	0	615	740	157	1	18	1
Total										

CUMULATIVE BREAKDOWN OF IN SCHOOL YOUTH July 1, 2011 through June 30, 2012

County Enrollees	Alexander	Johnson	Massac	Pulaski	Union	Edwards	Wabash	Wayne	White	Gallatin	Hamilton	Hardin	Pope	Saline
Enroll	2	9	12	3	24	7	4	15	9	6	19	3	4	17
Activities														
Career Planning	2	9	12	3	24	7	4	15	9	6	19	3	4	17
Work Experience	2	5	5	3	9	7	4	15	9	4	9	3	4	8

CUSTOMERS EXITED FROM 7/1/11 TO 6/30/12

CAIRO LOCATION (SDC)			ENFIELD LOCATION (WADI)			HARRISBURG LOCATION (MID5)		
TOTAL # EXITED	OF TOTAL # EXITED, # THAT OBTAINED CREDENTIAL	OF TOTAL # EXITED, # THAT ENTERED EMPLOYMENT	TOTAL # EXITED	OF TOTAL # EXITED, # THAT OBTAINED CREDENTIAL	OF TOTAL # EXITED, # THAT ENTERED EMPLOYMENT	TOTAL # EXITED	OF TOTAL # EXITED, # THAT OBTAINED CREDENTIAL	OF TOTAL # EXITED, # THAT ENTERED EMPLOYMENT
Adults	16	7	15	22	18	18	21	18
Dislocated	12	6	11	44	28	36	13	11
YOS	2	1	1	4	4	2	3	2
YIS	8	14	9	19	16	5	25	20
Totals	48	28	36	89	66	61	62	51

Service Provider Reports for June 2012

CUMULATIVE BREAKDOWN OF ALL CUSTOMERS (1A, 1D, YOS, TRADE) IN TRAINING

	FCC	WVC	OCC	LTC	KASKASKIA	MCKENDREE	RLC	SIC	SIU	SCC	EASTERN IL	JAL	IVY TECH	PAN AM ACADAMY	SEMO NURSING	CAPE TECH	WEST KY TECH
737 TYPE RATING																	
ACCOUNTING	1										1			1			
ADMIN OF JUSTICE	2	1							1								
ADVANCED MFG.		2															
AGRI BUSINESS							1										
AGRI MECHANICS							1										
AUTO TECHNOLOGY	4						1										
BUSINESS ADMIN						1											
BUSINESS MANAGEMENT								5									
CARPENTRY								1									
CERT. NURSING AIDE		3					1	5									
COMPUTER INFO SYSTEMS	1												1				
COSMOTOLOGY							1	1									
CRIMINAL JUSTICE							2	5									
DIESEL EQUIP TECHNOLOGY		2						4									
EARLY EDUCATION											1						
ELECTRONICS		1															
ELEMENTARY EDUCATION										1							
FISH & WILDLIFE										2							
HEALTH INFO TECHNOLOGY										2							
HEATING & AIR												1					
INDUSTRIAL STUDIES		1									1						
INFO SYSTEMS SUPPORT	1							2									
MESSAGE THERAPY			1														
MEDICAL CODING										4							
MEDICAL LAB TECH										5							
MEDICAL OFFICE ASST	3	3	3					6									
MEDICAL TRANSCRIPT								2									
NURSING	17	20						20							1		2
OTA								2									
PARAPROFESSIONAL EDUCATION		1								2							
PHLEBOTOMY			2														
RADIOGRAPHY			5														
RESPIRATORY THERAPY					1												
SOCIAL AND HUMAN SUPPORT										8							
SURGICAL TECHNICIAN										1							
TECHNICAL RESEARCH MAN.									1								
TELECOMMUNICATIONS				1													
TRUCK DRIVING		1					4										
WELDING					1		4										
WIRELESS COMMUNICATIONS							2										
TOTAL	29	35	11	1	2	1	17	53	2	25	3	1	1	1	1	0	2

Brian Vaughan
Illinois workNet Center - Enfield
Case Manager: Gayla Hutcheson

When Brian Vaughan entered this world prematurely on May 21, 1985 his parents noticed he showed an unusual drive for accomplishment. When Brian was eighteen months old and still not walking, he was diagnosed with "Spastic Diplegia", which is high muscle tone in his legs. The neurologist said he may never walk, but no one has ever been able to tell Brian that he would be unable to do anything.

With physical therapy and much practice Brian was walking by the time he was two years old. His gait was awkward and slow as he fought to maintain his balance, because he was unable to get his heels on the ground and his feet rolled to the inside. When he was two and one-half years old he underwent his first surgery at the Shriner's Hospital in St. Louis, this procedure was to enable him to get his feet on the ground. He was fitted with braces, received physical therapy and was soon on his feet again, by the time he was five he was riding a bike and doing a little skating.

In the fourth grade he was in the Gillette Children's Hospital in St. Paul, MN having concurrent multiple surgeries based on the results of a gait analysis. The most drastic procedure included sawing through each femur completely, rotating the bones and fastening them back together, the purpose of this surgery was to realign the bones. These surgeries resulted in a lengthy rehabilitation with much physical therapy. He progressed through crutches, a walker, cane and back to his own two feet. Brian's balance and gait are now much closer to normal. In grade school he participated in all sports and school activities and graduated salutatorian of his eighth grade class.

In March of 2003, Brian entered the WIA In-School youth tutoring and work experience program. His parents noticed that drive as did his employers, always turning in above average evaluations. Brian excelled in school as well. He was a class officer his sophomore, junior and senior years, senior attendant at the senior homecoming and voted class favorite. Along with school and working part time he made time to umpire, referee and do a little assistant coaching.

In July of 2003 Brian was enrolled in the WIA Out-Of-School youth work experience program and in the Fall of 2003 he was enrolled in Wabash Valley College and received an Associate's Degree in Marketing Business Management in May 2005. He then enrolled at the University of Southern Indiana, where he majored in Public Relations and Advertising. He graduated with a Bachelors Degree in May 2007 always maintaining a B average and a job during his college career. Brian is currently employed with the RC Cola Co. as a merchandiser, a position he accepted in 2006.

Throughout his life, Brian has never seen his disability as a handicap, he has always done everything everyone else has, just a little slower and maybe not as gracefully. Brian's drive to accomplish his goals along with a great personality, has proven he is truly a success and inspiration for anyone who thinks difficulties in life can hinder one's ability to succeed in work, community, education, and in life. With all these attributes Brian will continue to be successful in everything he does.

Rachel Hutcheson-Hopfinger
Illinois workNet Center - Harrisburg
Case Manager: Rita Steele

Rachel applied for assistance with the WIA program in May of 2000. At that time she was a single parent with a 2 month old daughter and had already attended one year at Rend Lake College on her own. Her goal was to be an Elementary Education Teacher and she had another year at Rend Lake College and two years at Southern Illinois University to be able to complete her goal.

Rachel had been working two jobs - one job was at a Benton School on the work study program and then she was working part-time doing janitorial work to subsidize her income. After interviewing her and taking her application she was enrolled in the older youth program. She was first placed at the Hamilton County Circuit Clerk's office for work experience in working with the public and later placed at the Hamilton County Unit #10 School district as a tutor. She was to work with all ages of children from Pre-K to 8th grade.

Rachel applied and received assistance from the John A. Logan child care program for her daughter. She graduated from Rend Lake College on May 11, 2001 and started right on to SIU that summer. Rachel had great support from both her family and friends and in December 2004 she graduated from SIU with a Bachelor of Science Degree in Elementary Education and Special Education. Rachel is presently working as a Special Education Teacher at the New Hope grade School allowing her to be able to utilize the many skills she acquired from her training.

Annette Daniel
Illinois workNet Center - Cairo
Case Manager: Sharon Volez

Annette came to Shawnee Development Council as a 36 year old single mother of two when she applied for WIA services. She had been laid off from her job of seven years due to a plant closure. She had been earning \$12 per hour, a wage she knew she would be unable to recoup without training. Annette also lived in an area with consistent double figure unemployment in one of Southern Illinois' most impoverished counties.

After testing and assessment by her case manager, Tiana Reeves, Annette was enrolled in an Accounting program at Shawnee Community College. Annette came to her case manager several times a week concerned that she could not complete her program. Transportation issues threatened to keep her from classes. Yet despite the difficulties, she persevered and managed to pass her subjects with no grade lower than a B. Annette even made the Vice-President's list.

Annette accepted a job with Community Health and Emergency Services, Inc. prior to graduation and then completed her Accounting degree in August 2008. Annette is currently employed as a credit and collections agent with National Asset Recovery Services and she loves her job.

June, 2012

AVOIDING SOCIAL MEDIA QUICKSAND FOR JOB SEEKERS, EMPLOYEES AND HR DEPARTMENTS

In this issue

[Avoiding Social Media Quicksand](#)

[Workplace Skills: What Employers Want](#)

[Are You Getting the Inside Scoop?](#)

Illinois workNet Links

- [Professional Networking](#)
- [Social Media Webinars](#)

Other Resources

- [2008 CareerBuilder Survey](#)
- [2011 Reppler Survey](#)
- [Illinois General Assembly: Bill Status of HB3782](#)
- [Facebook Data Use Policy](#)
- [Facebook says it may sue employers...](#)

AVOIDING SOCIAL MEDIA QUICKSAND

If you screen job applicants or manage employees, chances are you have looked at current or potential employees' social media accounts. If you have applied for a job recently, chances are someone has searched for your online presence. According to a [2008 CareerBuilder survey](#), 20% of employers admitted to routinely searching for the social media accounts of potential or current employees. This percentage has dramatically increased since 2008. In a 2011 survey conducted by [Reppler](#), 91% of surveyed employers reported using social media searches to screen applicants. 69% reported rejecting candidates based on this screening.

[Click Here for more.](#)



WORKPLACE SKILLS: WHAT EMPLOYERS WANT

Our Workplace Skills Wheel is for job-seekers, students, and anyone in between who wants or needs to improve their workplace skills. We have 11 different skill areas where you can read real-life scenarios, decide what you would do in the situation, read example responses, find resources to help you improve that skill, watch employer videos, and find next steps!

You can view ALL our [Workplace Skills Videos](#) on our YouTube channel!

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- ✚ Admin Budget
- ✚ Expenditure Report
- ✚ Service Provider Reports
- ✚ More Success Stories



Give us your ideas.....



What would you like to see in your newsletter?

Board Staff

Pam Barbee, Chief Financial Officer
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Kim Jacobs, Monitor
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ADDRESS CORRECTION REQUESTED

«Title» «First_Name» «Last_Name»
«Company_Name»
«Address_Line_1»
«Address_Line_2»
«City_State__Zip»