

SO. 14 LWIB, INC.

JANUARY 2015

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2015 BOARD OFFICERS



CHAIRMAN

Mr. Royce Carter
Business Representative
for
Wayne County



VICE-CHAIRMAN

Mr. Randall Rushing
Business Representative
for
Massac County



SECRETARY/TREASURER

Ms. Karen Weiss
Education Representative
Post Secondary Perkins

2014 INDIVIDUAL ACHIEVEMENT AWARDS

At the December 09, 2014 meeting of the Southern 14 Workforce Investment Board several individuals were recognized for their accomplishments in overcoming significant obstacles to achieve their personal career goals. Individual Achievement Awards were presented to Ms. Jessica Jaegers (Carrier Mills, IL); Mr. James Michael Spivey (Rosiclare, IL); Mr. Andre Lammarr McElmurry (Mounds, IL); Ms. Shelbi Smith (Cobden, IL) and Mr. Brandon Desper (Carmi, IL).



Brandon Desper with son Aiden and
So. 14 LWIB Chair Royce Carter

EXECUTIVE DIRECTOR COMMENTS

There are a few new grant opportunities. First, we are collaborating with South-eastern Illinois College to apply for a Department of Commerce and Economic Opportunity "Talent Pipeline" grant. This grant is designed to focus on specific industry sectors, providing training and paid work experience to dislocated workers. With this application we are planning to focus on the oil and gas industry in our area. I have also reached out to Frontier Community College and Shawnee Community College, and will work to include them in the grant as well.

Also, DCEO has a Job Training and Economic Development Grant (JTED). This grant is designed to provide training to low income adults, with similar criteria to our current WIA eligibility. As an area we do not have an abundance of adult funding so these funds could be used in conjunction with our current funding thus allowing us to serve additional individuals by providing training utilizing the JTED funding and then offer paid work-based learning with our regular WIA funds. This is a performance based grant, rather than our typical reimbursement based grant, so a large portion of the funding is based on the client's ability and willingness to meet benchmarks. We are getting additional information from DCEO, before applying for these funds. Lastly, we are being encouraged to transfer up to 2% of our programmatic funding

to a category that can be used for transition to WIOA activities. Once transferred these funds could be used for staff (both provider and board) or board member training, improving customer training, as well as employer outreach. I have spoken to the service providers, checked funding levels and plan to propose that we transfer 2% of the dislocated funding which would be \$16,674. It appears that each of the provider's have an adequate amount of dislocated worker funding so the transfer should not be a hardship for any client. This opportunity has a deadline of February 28, so will be asking the executive committee to meet on this in order to meet the deadline.

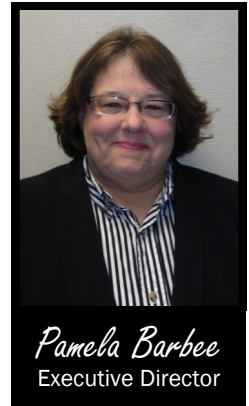
Patriot Coal has filled a WARN notice and will be laying off employees in three of their Union County Kentucky mines. They anticipate losing 685 positions by mid February. Since all of the mines are located just over the Kentucky state line they do employ several individuals from our area. I was invited, and attended two days of rapid response meetings for these individuals and am expecting a complete list of those living in Illinois from my counterpart in Kentucky within the next week. We will be reaching out to these effected individuals and may provide some sort of rapid response meeting for them. At the present time the area has a dislocated work funding available, but since it is such a large event we could apply for additional 1E funding, similar to that received after the Willow Lake closing, should the need arise.

I have included the expenses and budget as of December 31,

2014 so that you can have some idea as to where we are in relationship to actual expenses vs. budget. With greater emphases on employer relationships and the training for the new act, I have traveled more than projected and have already over spent this budget line item by \$646. I plan to request a budget modification to move budget from miscellaneous to staff travel. On a positive note, with the summer youth project and other special grants we have an extra \$29,208 of unbudgeted funds in the administration budget.

We do not have a business majority of board members at this time and are out of compliance. We need to recruit (4) four new business members quickly and need your assistance. I am sure that you will agree with all of the changes in the new act it is not really a great time to be non-compliant. Kim has listed the counties that need members in the CEO information of the newsletter.

I really do not know anything new concerning the new WIOA act or how it will change our board composition. I have been told that the draft regulations will be available mid to late February and that the "new" board must be in place by July 1, 2015. I will be attending the monthly IWP meeting on February 5 and 6 so maybe I will have some answers by next board mail out.



Pamela Barbee
Executive Director

2014 ANNUAL MEETING



SO. 14 ADMIN REPORT

Line Items	Approved PY14 Admin Budget 7/1/2014 thru 6/30/2015	PY14 Expenditures As of December 2014	Remaining Budget
SALARIES & BENEFITS	89,254.00	39,519	49,735
RENT/UTILITIES/PHONE	7,200	3,510	3,690
OFFICE	18,500	9,830	8,670
BOARD TRAVEL / TRAINING	6,400	1,881	4,519
STAFF TRAVEL / TRAINING	8,250	8,896	(646)
OTHER (Legal & Accounting)	7,500	3,675	3,825
ADVERTISING / MARKETING	1,350	1,003	347
EQUIPMENT	3,500	2,400	1,100
MISCELLANEOUS	34,842	1,711	33,131
EO OBLIGATIONS	350	0	350
LICENSES & TAXES	50	0	50
MISCELLANEOUS	34,442	1,711	32,731
EMPL. & TRN. CENTERS	<u>14,500</u>	<u>7,696</u>	<u>10,554</u>
TOTAL	191,296	80,122	114,924

Funds Not Allocated in Original Budget

PY14 SYEP	23,879
1E DW - Coal Miners	1,260
NEG/DW - Long Term Unemployed	633
1E Tornado Grant	338
Program Income	59
PY13 Allocated Carry-forward	3,040
Additional Funding Not Budgeted	29,208
Revised PY13 Available Budget	220,504

FINANCIAL REPORT—DECEMBER 2014

<u>Date</u>	<u>Description</u>	<u>GL Title</u>	<u>Expenditures</u>
12/2/2014	K. JACOBS - NOVEMBER 2014 - INSURANCE REIMBURSEMENT	EMPLOYEE HEALTH INSURANCE	250.00
12/2/2014	R. CARTER - NOVEMBER IWP TRAVEL & PER DIEM	BOARD TRAVEL	354.54
12/2/2014	FRED PRYOR SEMINARS (EXCELL TRAINING)	OFFICE EXPENSE	128.00
12/2/2014	K. JACOBS 2014 RETIREMENT BENEFIT	RETIREMENT BENEFIT	2,000.00
12/2/2014	P. BARBEE 2014 RETIREMENT BENEFIT	RETIREMENT BENEFIT	2,000.00
12/2/2014	P. BARBEE TRAVEL	GR TRAVEL	130.14
12/2/2014	BBQ BARN (BOARD MEETING CHRISTMAS DINNER - 2014)	MISCELLANEOUS	480.00
12/2/2014	FRONTIER - TELEPHONE & INTERNET	TELEPHONE	210.20
12/2/2014	K JACOBS - PAYPERIOD 11/17/14-11/28/2014	WAGES	1,120.20
12/2/2014	P. BABREE - PAYPERIOD 11/17/14-11/28/2014	WAGES	1,288.52
12/2/2014	V. TAYLOR - PAYPERIOD 11/17/14-11/28/2014	WAGES	380.00
12/2/2014	WAL-MART - BOARD MEETING REFRESHMENTS	MEETING/COMMITTEE EXPENSE	159.54
12/2/2014	WAYNE COUNTY PRESS - ANNUAL REPORT 2013	ADVERTISING	424.00
12/15/2014	346 ENTERPRISE - COMPUTER TECH SERVICES 11/13/14	OFFICE EXPENSE	75.00
12/15/2014	P. BARBEE - DECEMBER 2014 - INSURANCE REIMBURSEMENT	EMPLOYEE HEALTH INSURANCE	250.00
12/15/2014	WHITE COUNTY FARM BUREAU - RENT & UTILITIES JANUARY 2015	RENT & UTILITIES	300.00
12/15/2014	346 ENTERPRISE - 2 LAPTOPS FOR BOARD OFFICE	EQUIPMENT	2,399.98
12/15/2014	B. HAMPTON- TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	7.40
12/15/2014	B. WOLFE - TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING.	GR TRAVEL	47.77
12/15/2014	A. HAYES- TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	34.83
12/15/2014	C. MCMULLEN - TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	53.31
12/15/2014	D. ROGAN - TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	80.64
12/15/2014	D. WILLIAMS - TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	33.82
12/15/2014	G. MCBRIDE - TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	43.68
12/15/2014	J. PRICE - TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING)	BOARD TRAVEL	101.36
12/15/2014	K JACOBS PAYROLL -PAY PERIOD ENDING 12/12/2014	WAGES	1,120.20
12/15/2014	K. FETTERS- TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	52.64
12/15/2014	L. HARDIN - TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	22.90
12/15/2014	L. STEWARD -TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	42.40
12/15/2014	NEIL WAGNER - TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	42.50
12/15/2014	P. BARBEE-TRAVEL-BOARD MEETING & CHICAGO TRIP	GR TRAVEL	725.64
12/15/2014	PAM BARBEE - PAY PERIOD ENDING 12/12/2014	WAGES	1,288.52
12/15/2014	R. CARTER - TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	123.76
12/15/2014	T. HOCKING- TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	66.64
12/15/2014	V. TAYLOR PAY PERIOD 12/1/14 - 12/12/14	WAGES	400.00
12/15/2014	ADVERTINET - WEB MAINTENANCE. - OCT-NOV-DEC 2014	OFFICE EXPENSE	128.85
12/16/2014	KAY'S PRINTING (BOX OF SO. 14 ENVELOPES FOR OFFICE USE)	PRINTING	71.53
12/15/2014	K. JACOBS TRAVEL/ PER DIEM -EFFINGHAM- FRED PRYOR SEMINAR	GR TRAVEL	305.51
12/16/2014	T&I - COPY MACHINE MAINTENANCE	OFFICE EXPENSE	142.48
12/16/2014	V TAYLOR - EFFINGHAM - PER DIEM- FRED PRYOR SEMINAR	GR PER DIEM	40.00
12/18/2014	P. BARBEE- TRAVEL - KARNAK (MONITORING) - MISC. MEETINGS	GR TRAVEL	225.88
12/18/2014	HARMON GLASS (DOOR REPAIR)	OFFICE EXPENSE	221.34
12/29/2014	M. HILLYARD - TRAVEL (MEAL INCLUDED)12-14 BOARD MEETING	BOARD TRAVEL	38.08
12/29/2014	P.BARBEE- PAYPERIOD 12-16-14/12-26-14	WAGES	1,288.52
12/29/2014	FRONTIER - TELEPHONE & INTERNET - DECEMBER 2014 BILL	TELEPHONE	210.20
12/29/2014	K. JACOBS - DECEMBER 2014 - INSURANCE REIMBURSEMENT	EMPLOYEE HEALTH INSURANCE	250.00
12/29/2014	K. JACOBS- PAYPERIOD 12-16-14/12-26-14	WAGES	1,120.20
12/29/2014	STAPLES	OFFICE EXPENSE	198.63
12/29/2014	V . TAYLOR- PAYPERIOD 12-16-14/12-26-14	WAGES	400.00
12/29/2014	WAL-MART - BOARD MEETING REFRESHMENTS/OFFICE SUPPLIES	MEETING/COMMITTEE EXPENSE	342.01
12/31/2014	4TH QUARTER 2014 - UNEMPLOYMENT	PAYROLL TAX	145.26
12/31/2014	DECEMBER 2014 PAYROLL TAX	PAYROLL TAX	1,025.53

REPORT TOTAL \$24,008.82

CEO INFORMATION



BUSINESS MEMBERS NEEDED:

- Alexander—2
- Edwards—2
- Gallatin—2
- Massac—1
- Pulaski—1
- Saline—2
- Union—2

CHIEF ELECTED OFFICIALS

AlexanderHarold McNeely
Edwards No Response
 Gallatin Randy Drone
 Hamilton Joe Bernard
 Hardin David Robinson
 Johnson Phil Stewart
 Massac Jeff Weber
Pope No Response
 Pulaski Monte Russell
 Saline Carey Harbison
Union No Response
 Wabash Robert G. Dean
 Wayne Steve Earhart
 White Wes Trout

CEO - DESIGNEES

AlexanderNone
Edwards ????
 GallatinNone
 Hamilton P.E. Cross
 HardinNone
 Johnson Ron Duncan
 MassacNone
Pope ????
 PulaskiNone
 SalineNone
Union ????
 WabashNone
 Wayne ????
 WhiteJim Taylor *

*Chair—CEO Consortium

UPDATED INFORMATION NEEDED

*Thank you to those who
 have responded to our
 request for updated
 information.*

*We still need updates for
 Edwards, Pope, Union and
 Wayne Counties.*

*If you need another form
 sent to you please call
 618-382-5024.*

BOARD MEMBER INFORMATION

NEW BOARD MEMBERS APPROVED



WWW.SO14LWIB.COM

The So. 14 LWIB and staff would like to welcome new board members:

Andrea Hayes

Ms. Hayes will be representing business for White County. She is Vice-President Retail Branch Manager at First Bank in Carmi.

Kathy Hegemann

Ms. Hegemann is a Program Manager at Caritas Family Solutions and will be representing Title V Older Americans.

POTENTIAL MEMBERS

Brad Cross—Hamilton County.

Beth Wilson— Wayne County.

Attention

Effective January 01, 2015 the GSA has increased the mileage reimbursement rate from \$.56 to \$.575.

WE ARE STILL IN NEED OF
4 BUSINESS MEMBERS
TO BE CERTIFIED
WITH THE STATE.

NEXT MEETING:

Tuesday, March 10, 2015

7:00 p.m.

At

Southeastern Illinois College

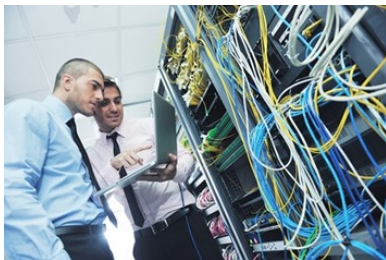
(Bldg. G)

ILLINOIS WORKNET INFORMATION



Work-based learning (WBL) provides more opportunities for workers to earn income while gaining critical job skills. The positive impact to workers, employers, and the economy is substantial through effective work-based learning programs.

To prepare for WIOA requirements and the implementation of the Job-Driven National Emergency Grants, this site provides resources and tools for WBL programs.



INTERNSHIP



**(OJT)
ON THE JOB TRAINING**



WORK EXPERIENCE

WWW.ILLINOISWORKNET.COM

SERVICE PROVIDER INFORMATION

MID-5 EMPLOYMENT & TRAINING, INC.

Roger Boma, Director

PO Box 505, 701 North Commercial , Suite 6A

Harrisburg, IL 62946

Phone: 618-252-6020 Fax: 618-252-0326 Email: midfive@frontier.com

SHAWNEE DEVELOPMENT COUNCIL, INC.

Denna Williams, Executive Director

PO Box 298, 530 West Washington

Karnak, IL 62956

Phone: 618-634-2201 Fax: 618-634-9551 Email: sdcinc@shawneedevelopment.org

WABASH AREA DEVELOPMENT, INC.

Ken Pettijohn, Executive Director

PO Box 70, 110 Latham Street

Enfield, IL 62835

Phone: 618-963-6187 Fax: 618-963-2377 Email: ceo@wadi-inc.com

ILLINOIS WORKNET CENTER

701 North Commercial, Suite 6A

Harrisburg, IL 62946

Phone: 618-252-6020

ILLINOIS WORKNET CENTER—SATELLITES

2207 Poplar, Cairo, IL 62914 618-734-9034

1 Superman Square, Metropolis, IL 62960 618-524-2941

8364 Shawnee College Road, Ullin, IL 62992 618-634-3293

1000 North Main, Anna, IL 62906 618-833-7431

R.R. 4 334 Industrial Drive, Albion, IL 62806 618-445-2379

2004 W. Delaware Street, Fairfield, IL 62837 618-842-2962

823 W. 9th Street, Mt. Carmel, IL 62863 618-262-8133

1 Market Street, Elizabethtown, IL 62931 618-287-8880

100 South Jackson, McLeansboro, IL 62859 618-643-3975

SERVICE PROVIDER FINANCIAL REPORTS

TITLE 1 - B EXPENDITURES PY' 14

Program year July 1, 2014 - June 30, 2015
Contract Period July 1, 2014 - June 30, 2016

July 01, 2014 through December 31, 2014

	<u>Adult</u>	<u>Dislocated Worker</u>	<u>In-School Youth</u>	<u>Out-of-School Youth</u>
PY - 14 Funds Available	108,384.00	95,890.00	66,093.00	34,048.00
<u>Wabash Area Development</u>				
PY - 14 funds Spent	22,154.73	1,813.77	2,495.59	8,290.22
PY - 14 funds Accrued	<u>1,772.73</u>	<u>648.44</u>	<u>80.62</u>	<u>1,401.84</u>
Funds Remaining	84,456.54	93,427.79	63,516.79	24,355.94
PY - 14 Funds Available	124,659.00	203,750.00	84,394.00	43,476.00
<u>Mid - 5 Employment</u>				
PY - 14 funds Spent	0.00	0.00	0.00	10768.59
PY - 14 funds Accrued	<u>13,932.06</u>	<u>14,696.14</u>	<u>3,824.50</u>	<u>9,541.17</u>
Funds Remaining	110,726.94	189,053.86	80,569.50	23,166.24
PY - 14 Funds Available	174,065.00	225,846.00	100,800.00	51,927.00
<u>Shawnee Development Council</u>				
PY - 14 funds Spent	58951.64	53187.42	20630.98	20009.28
PY - 14 funds Accrued	<u>7350.00</u>	<u>11725.00</u>	<u>8950.00</u>	<u>2850.00</u>
Funds Remaining	107,763.36	160,933.58	71,219.02	29,067.72
PY - 14 Funds Available	407,108.00	525,486.00	251,287.00	129,451.00
<u>WIA # 26</u>				
PY - 14 funds Spent	81,106.37	55,001.19	231,269.57	39,068.09
PY - 14 funds Accrued	<u>23,054.79</u>	<u>27,069.58</u>	<u>12,855.12</u>	<u>13,793.01</u>
Funds Remaining	302,946.84	443,415.23	215,305.31	76,589.90

SERVICE PROVIDER FINANCIAL REPORTS

TITLE 1 - B EXPENDITURES PY' 13

Program year July 1, 2013 - June 30, 2014
Contract Period July 1, 2013 - June 30, 2015

July 01, 2013 through December 31, 2014

	<u>Adult</u>	<u>Dislocated Worker</u>	<u>In-School Youth</u>	<u>Out-of-School Youth</u>
PY - 13 Funds Available	102,260.00	91,333.00	65,096.00	33,534.00
<u>Wabash Area Development</u>				
PY - 13 funds Spent	102,260.00	91,333.00	65,096.00	33,291.76
PY - 13 funds Accrued	0.00	0.00	0.00	242.24
Funds Remaining	0.00	0.00	0.00	0.00
PY - 13 Funds Available	125,667.00	143,178.00	78,449.00	40,413.00
<u>Mid - 5 Employment</u>				
PY - 13 funds Spent	121,300.27	140,651.23	72,530.24	40,413.00
PY - 13 funds Accrued	4,376.73	2,526.77	5,918.76	0.00
Funds Remaining	0.00	0.00	0.00	0.00
PY - 13 Funds Available	146,854.00	140,515.00	97,879.00	50,422.00
<u>Shawnee Development Council</u>				
PY - 13 funds Spent	146,854.00	125,597.03	97,879.00	50,422.00
PY - 13 funds Accrued	0.00	14,917.97	0.00	0.00
Funds Remaining	0.00	0.00	0.00	0.00
PY - 13 Funds Available	374,791.00	375,026.00	241,424.00	124,639.00
<u>WIA # 26</u>				
PY - 13 funds Spent	370,414.27	357,581.26	235,505.24	124,126.76
PY - 13 funds Accrued	4,376.73	17,444.74	5,918.76	242.24
Funds Remaining	0.00	0.00	0.00	0.00

CLIENT REPORTS

JULY 01, 2014 THROUGH DECEMBER 31, 2014

CUMULATIVE TITLE 1-B DEMOGRAPHICS

(Does not include self assessed services)

Service Provider	Male	Female	White	Black	Hispanic	Asian/Pacific Islander	Individuals w/ Disabilities	American Indian	Customers in Follow-up
SDC	56	108	128	34	1	1	0	23	38
WADI	19	34	53	0	0	0	0	9	21
MID5	49	57	103	3	0	0	0	19	58
TOTALS	124	199	284	37	1	1	0	51	117

CUMULATIVE TITLE 1-B SERVICES PROVIDED

Service Provider	Self Assessed Core Services	Assisted Core Services	Intensive Services	Training Services	In-School Youth	Out-of-School Youth	Employers Assisted
SDC	346	129	129	118	34	13	5
WADI	386	53	53	53	5	4	14
MID5	417	66	66	66	30	10	31
TOTALS	1149	248	248	237	69	27	50

BREAKDOWN OF SELF ASSESSED CORE SERVICES

Service Provider	WIA Inquiries	IDES	TITLE V Older Worker	Community College	Job Search	Resource Room / Computer Usage	Resume	ORS	DHS Project Choice	Other
SDC	38	0	0	0	445	410	0	12	0	2
WADI	62	2	0	0	1	303	1	0	0	10
MID5	160	70	29	0	41	72	45	0	0	0
TOTALS	260	72	29	0	487	785	46	12	0	12

CLIENT REPORTS

JULY 01, 2014 THROUGH DECEMBER 31, 2014

CUMULATIVE BREAKDOWN OF IN SCHOOL YOUTH

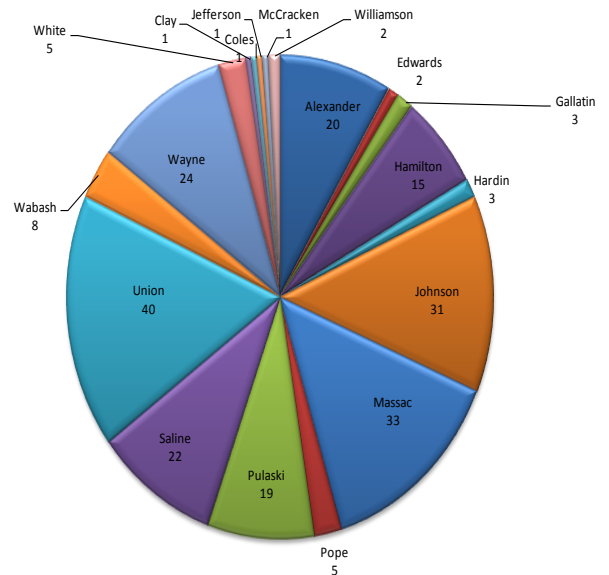
	SDC Counties					WADI Counties				Mid 5 Counties				
	Alexander	Johnson	Massac	Pulaski	Union	Edwards	Wabash	Wayne	White	Gallatin	Hamilton	Hardin	Pope	Saline
County Enrollees	8	4	8	4	10	0	0	5	0	4	14	0	3	9
Activities														
Career Planning	8	4	8	4	10	0	0	5	0	4	14	0	3	9
Work Experience	3	3	2	1	3	0	0	5	0	0	0	0	0	0

CUSTOMERS EXITED

(SDC)	Total # Exited	Of Total # Exited, # that Obtained Credential	of Total # Exited, # that Entered Employment	(WADI)	Total # Exited	Of Total # Exited, # that Obtained Credential	of Total # Exited, # that Entered Employment	(MID 5)	Total # Exited	Of Total # Exited, # that Obtained Credential	of Total # Exited, # that Entered Employment
Adults	11	9	10	Adults	6	6	6	Adults	0	0	0
Dislocated	6	5	5	Dislocated	4	3	4	Dislocated	0	0	0
YOS	4	4	4	YOS	1	1	1	YOS	0	0	0
YIS	9	8	5	YIS	1	0	0	YIS	0	0	0
TOTALS	30	26	24	TOTALS	12	10	11	TOTALS	0	0	0

Clients by County

	Total	Adult	DW	Youth	1N	1E	Trade
Alexander	20	9	3	8	0	0	0
Edwards	2	1	0	0	1	0	0
Gallatin	3	1	0	1	1	1	0
Hamilton	15	1	1	8	5	0	0
Hardin	3	0	0	0	3	0	0
Johnson	31	14	7	7	1	2	0
Massac	33	9	10	8	0	6	0
Pope	5	3	0	1	1	0	0
Pulaski	19	10	6	3	0	0	0
Saline	22	4	0	5	7	6	0
Union	40	22	10	8	0	0	0
Wabash	8	5	1	1	0	0	1
Wayne	24	3	1	5	0	0	15
White	5	2	1	1	0	0	1
<u>Out-Of-Area</u>							
Clay	1	0	0	0	0	0	1
Coles	1	0	0	0	0	0	1
Jefferson	1	0	0	0	0	1	0
McCracken	1	0	0	0	0	0	1
Williamson	2	0	0	0	0	2	0
Totals	237	83	40	57	19	18	20



TRAINING PROVIDERS / PROGRAMS

JULY 01, 2014 THROUGH DECEMBER 31, 2014

	FCC	WVC	OCC	REND LAKE	SIC	SIU	JAL	SCC
ADMINISTRATIVE ASSISTANT-436011				1	1			
ADMIN OF JUSTICE-430107			1					
AGRI BUSINESS-010101		2		1				
AUTO TECHNOLOGY-493023	2		1	2				2
BUSINESS ADMINISTRATION-520299								1
BUSINESS MANAGEMENT-520201					1			1
CERTIFIED NURSE AIDE-513902		6		2	4			9
COMPUTER INFO SYSTEMS-110201								8
CONSTRUCTION TECHNOLOGY-460201	1							
COAL MINING MAINTENANCE-150901		2						
CRIMINAL JUSTICE/POLICE SCIENCE-251111					2	1	1	
DIESEL MECHANICS TECHNOLOGY-493031				1	10			
EXECUTIVE OFFICE PROFESSIONAL-520402	2							
HEALTH CARE SPECIALIST-513902					1			
HEALTH INFO TECHNOLOGY-510707	10							1
HEATING & AIR MAINTENANCE TECHNOLOGY-499021							3	
INFO SYSTEMS SUPPORT-110103	1							
INFO SYSTEMS TECH-110103				1	1			
MEDICAL CODING-510713								7
MEDICAL LAB TECHNICIAN-292011					1			3
MEDICAL OFFICE ASST-510716					2			
MEDICAL TRANSCRIPTIONIST-319094					1			1
NURSING (REGISTERED)-291141	7	4		5	23			60
NURSING ASSISTANT/AIDE-311014								
OCCUPATIONAL THERAPIST ASSISTANT-312011				1				
PHARMACY TECH-292052					1		1	
PHLEBOTOMY-319097					1			
PSYCHOLOGY-420101				1				
RADIOLOGIC TECHNOLOGY/RADIOGRAPHER-292034			2					
SOCIAL & HUMAN SUPPORT-440000		1						
SURGICAL TECHNICIAN-292055				1	1			2
TRUCK DRIVING-533032	1	2		2	1			18
WELDING-514121					2			2
WIRELESS COMMUNICATIONS-150303				1				
VETERINARY SCIENCES-291131					1			
TOTAL CLIENTS ENROLLED	24	17	4	19	54	1	5	115

Total Clients Enrolled in Training as of December 31, 2014: 239

IDES REPORT

Not Seasonally Adjusted Unemployment Rates (percent) for Local Counties and Areas

	Nov. 14	Nov. 13
Carbondale Area		
Alexander County	8.1%	10.7%
Jackson County	5.9%	7.6%
Massac County	6.6%	8.3%
Perry County	8.1%	11.5%
Pulaski County	8.2%	11.2%
Randolph County	6.0%	8.5%
Union County	7.8%	11.2%
Marion Area		
Franklin County	9.0%	12.9%
Johnson County	7.8%	10.7%
Williamson County	6.3%	8.4%
Harrisburg Area		
Gallatin County	7.3%	9.7%
Hamilton County	6.4%	7.4%
Hardin County	8.4%	11.8%
Pope County	7.5%	10.6%
Saline County	7.3%	10.3%
White County	6.0%	8.1%
Olney - Mt. Carmel Area		
Edwards County	6.2%	9.0%
Lawrence County	6.1%	8.4%
Richland County	7.0%	9.4%
Wabash County	5.6%	7.8%
Wayne County	6.8%	8.6%

Historically, the Illinois unemployment rate is higher than the national rate. Only six times since January 2000 has the state rate been lower than the national rate. The data is seasonally adjusted and includes times of both economic expansion and contraction.

Note:

- Monthly 2013 unemployment rates and total non-farm jobs for Illinois metro areas were revised in February 2014, as required by the U.S. Dept. of Labor, Bureau of Labor Statistics (BLS). Comments and tables distributed for prior metro area news releases should be discarded as any records or historical analysis previously cited may no longer be valid.

Southern Illinois Highlights

Unemployment decreased in all 21 counties in Southern Illinois when compared with one year ago. The data is not seasonally adjusted.

Labor Market conditions stabilized in the fall of 2014 in Southern Illinois. Construction activity on highways and commercial buildings remained relevant. Retailers and Food Services have hired temporary and part time workers for the busy holiday season. Employment gains were reported in Wholesale Trade, Transportation, and Business-Professional Services. Payrolls remained at elevated levels in Health Services.

Employment opportunities were available in Sales, Transportation and Health Care in the fall of 2014. Job openings were reported in Food Service, Office and Administrative Support, Management and Production occupations. Jobs also were available in Education and Training, Social Services and Installation, Maintenance and Repair occupations.

The unemployment rate identifies those who are out of work and seeking employment. A person who exhausts benefits, or is ineligible, still will be reflected in the unemployment rate if they actively seek work.

The IDES supports economic stability by administering unemployment benefits, collecting business contributions to fund those benefits, connecting employers with qualified job seekers, and providing economic information to assist career planning and economic development.

Business Innovation

Talent Pipeline Management for a Competitive Global Economy

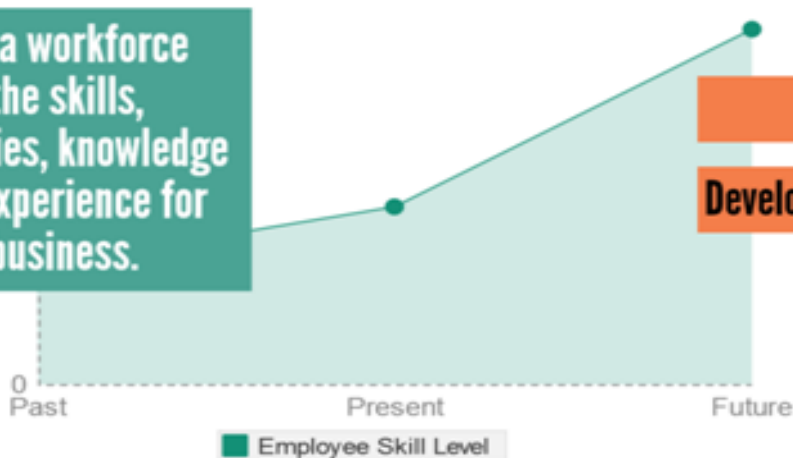


To survive and excel in the market, businesses need to compete locally as well as globally. Keeping up with advances in technology can be challenging. Even when businesses stay current with technology, it can be costly and challenging to update employee skills.

WIOA Works has an employers' network providing workforce strategies to help Illinois' businesses upgrade their employees' skills as well as develop skilled job candidates for their future growth.

Businesses Benefit From Human Capital Investment

Build a workforce with the skills, abilities, knowledge and experience for your business.



WIOA Works
Invests In:

Training Current Employees

Developing Skilled Job Candidates

Employer-Based Training Programs Help Employers

These programs offered through Illinois workNet Centers are designed to update employee skills to avert layoffs, remain current in new technologies and business practices, and to provide job skills to new hires.

Customized Training

Business-driven and designed to meet the special requirements of an employer.

Incumbent Worker Training (IWT)

Develop and implement training programs for current employees who need new or upgraded skills in order to retain employment.

On-the-Job Training (OJT)

A “hire-first” program in which the employer enters into an agreement with an Illinois workNet Center to hire, train, and retain the individual upon successful completion of the training program.



Developing Skilled Candidate

WIOA is designed to:

- Help job seekers access employment, education, training, and support services to prepare them for the current and future workforce.
- Match employers with the skilled workers they need to compete in the global economy.

WIOA helps job seekers develop:

- ✓ Technical Skills
- ✓ Academic Skills
- ✓ Soft Skills
- ✓ Career Development/ Job Search Skills

www.illinoisworknet.com/wioaworks



Illinois workNet is sponsored by Illinois Department of Commerce and Economic Opportunity.



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Monday-Thursday 8am-5pm



- Southern 14 Workforce Investment Board, Inc. is one of Illinois' 26 regional boards designated by the governor to receive federal funding established by the Workforce Investment Act of 1998 (WIA).
- The Board is mandated to provide oversight and monitoring of the programs operated with those funds.
- The governing board consists of members from our 14 counties representing business (private sector) and public sector entities which include labor, education, economic development and others who have a keen interest in improving workforce development efforts in the region.
- Board members representing state agencies are nominated by the directors of those agencies.
- Members representing other public agencies are nominated in public meetings attended by like organizations.
- Business members must be nominated by general purpose business organizations. Nominations are submitted to the County Boards for appointment with final approval of the state.
- Funds received are sub-contracted to three board approved service provider organizations who provide direct client services in the area of support and training. Support services, which include transportation and daycare, are provided for eligible clients.
- The Board also administers special grants to assist local workers affected by mass layoffs due to plant closures or relocation of facilities.