

DISLOCATED WORKER ELIGIBILITY POLICIES

Southern 14 Workforce Investment Board, Inc. LWIA #26

1. DISLOCATED WORKER ELIGIBILITY REQUIREMENTS

To be eligible to participate in activities and services specified in Section 134 of the WIOA under the dislocated worker funding stream, an individual shall meet general eligibility requirements and the following dislocated worker eligibility requirements: (Sec. 3(15)).

- DW.1. Terminated or laid off, or has received notice of employment termination or layoff, and
 - DW.1.a Eligible or has exhausted entitlement to unemployment insurance (UI); or
 - DW.1.b Has been employed a duration sufficient to demonstrate attachment to the workforce (six months in Illinois), but is not eligible for unemployment compensation due to insufficient earnings or having preformed services for an employer that were not covered under a State unemployment compensation law; and
 - DW.1.c Is unlikely to return to a previous industry or occupation.
- DW.2. Terminated or laid off, or received notice of termination or layoff from employment due to permanent closure of or substantial layoff at a plant, facility or enterprise; and is employed at facility in which the employer made general announcement that the facility will close within 180 days.
- DW.3. Self-employed but unemployed as a result of general economic conditions in the community in which the individual resides or because of natural disasters
- DW.4. Displaced homemaker
- DW.5. Spouse of a member of the Armed Forces on active duty and:
 - DW.5.a Has experienced loss of employment as a direct result of relocation to accommodate permanent change in duty station, or
 - DW.5.b Unemployed or under employed and experiencing difficulty in obtaining or upgrading employment

2. DISLOCATED WORKER SELF-SUFFICIENCY REQUIREMENTS

The Southern 14 Workforce Investment Board, for the purposes of dislocated worker eligibility, sets a criteria of 80% of dislocated hourly wage for determining whether employment leads to self-sufficiency.

3. SUFFICIENT DURATION OF EMPLOYMENT-TENURE REQUIREMENT

The Southern 14 Workforce Investment Board, for the purposes of dislocated worker eligibility, will define *'has been employed for a duration sufficient to demonstrate to the appropriate entity at a workNet center referred to in Section 134 (Sec. 3(2) and Section 134 (Sec. 3(15) attachment to the workforce, but is not eligible for unemployment compensation due to insufficient earnings or having performed services for an employer that were not covered under a state unemployment compensation law'* as a period of six (6) months with the same employer or same occupation.

4. **GENERAL ANNOUNCEMENT OF A CLOSING**

The Southern 14 Workforce Investment Board, for the purposes of dislocated worker eligibility, established the following policy:

For employers of less than 50 people not covered by WARN, a newspaper press release or letter from the employer or their representative with an actual closing date constitutes a 'general announcement' of a plant closing, or what constitutes 'unemployed' as a result of general economic conditions in the community in which the individual resides or because of natural disasters for determining the eligibility of self-employed individuals, including family members and farm or ranch hands.

5. **LOOK-BACK PERIOD**

The Southern 14 Workforce Investment Board, for the purposes of dislocated worker eligibility, defines the term 'look-back period' as ten (10) years.