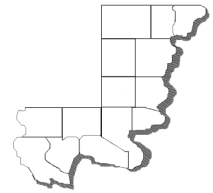


SO. 14 NEWS



Southern 14 Workforce Investment Board, Inc.

June & July 2019

Executive Directors Notes:

We have successfully completed another fiscal year.

In the administrative budget, we were able to expend all of the PY17 funds and have a carry forward of \$175,705 in PY18 funds. Additionally, we still have quite a few Trade participants so I anticipate continuing to receive administrative funds from the Trade grant throughout PY19. As presented and approved at the last meeting, we utilized the remaining PY17 funds to purchase a complete set of large print TABE tests, a complete set of the TABE tests on audio and a complete set of the TABE tests in Braille for each provider. This should accommodate any accessibility needs we may encounter and keep us compliant with the EO requirements.

The service providers were also able to expend and or obligate the required 80% program funding so we are in no danger of reallocation. They also met the bench mark of 50% expended on direct client expenses.

We were awarded a small incentive grant again this year. Funds are awarded based on our performance in PY17, (July 1, 2017 through June 30, 2018) and was in the amount of \$11,302. WADI and SDC will be splitting these funds. The performance goals are negotiated each year with DCEO, usually in August.

We have been working closely with Illinois Department of Employment Securities to provide workshops for Employers in our area. The next workshop is August 7, 2019 in Harrisburg. We will be forwarding the flyer with all of the information. Please share this information. We are also planning a workshop in Anna and will be forwarding those detail as we get them.

Our next big project is to complete the Service Integrations for the One-Stop system. DCEO suggested that we hire an impartial facilitator to lead this project. We offered a request for proposal, but received no interest. Since the project has such a short turn-around time, I didn't feel that we had time to try again to hire a facilitator so the Board staff will be taking this project on. Each One-Stop partner has been asked to complete a survey and return it to our office. Once completed we will compile the results and have a

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- Service Integration

Executive Directors comments continued from page 1:

meeting of the partners on August 29, 2019 to discuss the results and develop a plan for future integration. This first survey is to establish a base line so we can better judge improvement. The project is due to DCEO by September 30, 2019. I will be presenting our results and plans to the One-Stop Committee prior to the full Board meeting.

Thank you for your continued help and support. Please let me know if I can offer any additional information.

Pamela Barbee

On the road with Pam

... For the months of May & June, Pam did quite a bit of traveling...

5/6 Albion & Grayville meeting with IDES and Greater Wabash Regional Planning Commission about Employer Workshop in Grayville.

5/8 & 5/15 Carmi area LHDC Home Corp. Met with Gena Getz about possible work experience worksite and participants.

5/15 Fairfield, (FCC) Greater Wabash Regional Planning Commission SETS meeting.

5/23 Karnak, Shawnee Development Council (SDC) corrective action Plan Visit

5/29 Cairo, Cairo City Building to meet with the Cairo Mayor and Kevin Feters about possible worksite & participants.

6/6 Harrisburg, Harrisburg Medical Center to meet with new board member.

6/7 Fairfield, to meet with Ed's MediCenter Pharmacy Possible worksite for summer employment.

6/11 Fairfield, Wayne Co. Press to meet with Preston Matthews (owner)

6/11 SIC, Harrisburg for Board meeting.

6/12 Karnak, to meet with Deb Waldrop & Bryan Ellis (DCEO) and SDC staff for corrective action plan update.

6/18 Karnak, SDC met with Denna Williams Jordan McBride, & Vicki Bowman to discuss corrective action plan moving forward and budget.

6/19 Enfield, WADI met with Sandy Goldman, Angie Payton to discuss PY18 modification, PY19 budget and Worksites.

6/24 Albion, Greater Wabash Area Planning met with IDES to discuss Business Service Workshop

6/25 Jonesboro, Union County Court House met with IDES and other Economic Development Staff to meet with a national manufacture about possible 2nd plant.

For a grand total of **1387 miles**. All trips originated from the Board Office in Carmi

EO & DISABILITY CORNER

All employers are required to have current Illinois and Federal Labor Posters posted in an area where they can be easily seen and read by all employees, including remote employees.

Illinois Posters

- Minimum Wage
- Unpaid Wages
- Equal Pay for Equal work
- Domestic or Sexual Violence Leave
- Meal and Rest Periods
- Child Labor
- Pregnancy rights Notice
- Workers Compensation Notice
- Unemployment Insurance Benefits Notice
- Emergency Care Choking Notice
- Smoke Free Illinois Act Notice

Federal Posters

- ◆ Equal Employment Opportunity
- ◆ Minimum Wage - Overtime - Child Labor
- ◆ Employee Polygraph Protection Act
- ◆ Family Medical Leave Act
- ◆ Federal Government Contracts
- ◆ Federally Financed Construction
- ◆ Employee Classification Act of 2008
- ◆ Occupational Safety & Health Act
- ◆ Day and Temporary Labor Services Act
- ◆ Veterans' Employment and Training Service

For more information and to download these posters for free visit <https://www2.illinois.gov/idol/Employers/Pages/posters.aspx>

Area Employment Highlights *

Area employers advertised for 3,100 positions in May. 72% sought full-time employees. The need for employee's is actually greater due to the fact that certain sectors do not typically post job openings i.e. construction.

The largest gains were in Professional and Business Services, Financial Activities, Natural resources & Mining, Manufacturing and Information

Slight declines were in Retail Trade, Leisure and Hospitality, Transportation, Warehousing and Utilities, and Construction.

The unemployment rate identifies those who are out of work and seeking employment. A person who exhausts benefits, or is ineligible, still will be reflected in the unemployment rate if they actively seek work.

**Information gleaned from the IDES News Release dated June 27, 2019*

ANY RECENT CHANGES?

- HAVE YOU MOVED?
- CHANGED PHONE NUMBER?
- NEW EMAIL ADDRESS?

Please notify the board office at boffice@so14lwib.com with the new changes.

So. 14 LABOR MARKET UNEMPLOYMENT BREAKDOWN BY COUNTY

COUNTY LATION	MAY			JUNE			AREA IN Sq. Mi.	POPULATION Est. 2018
	2019	2018	1 YEAR CHANGE	2019	2018	1 YEAR CHANGE		
Alexander	5.1%	7.4%	-2.3%	6.4%	9.4%	-3.0%	253	6060
Edwards	5.4%	4.6%	-0.8%	3.6%	4.5%	-0.9%	223	6392
Gallatin	4.3%	5.1%	-0.8%	4.4%	6.1%	-1.7%	328	5058
Hamilton	3.0%	3.7%	-0.7%	3.2%	4.2%	-1.0%	436	8163
Hardin	6.0%	7.1%	-1.1%	6.8%	9.2%	-2.4%	182	3910
Johnson	5.4%	7.1%	-1.7%	5.9%	8.1%	-2.2%	349	12456
Massac	5.2%	6.4%	-1.2%	5.7%	8.0%	-2.3	242	14080
Pope	5.2%	5.3%	-0.1%	5.4%	6.5%	-1.1%	374	4212
Pulaski	5.3%	8.0%	-2.7%	5.5%	8.6%	-3.1%	203	5463
Saline	4.7%	5.8%	-1.1%	5.0%	6.8%	-1.8%	387	23906
Union	5.0%	5.8%	-0.8%	4.9%	6.1%	-1.2%	422	16841
Wabash	3.3%	3.7%	-0.4%	3.6%	4.7%	-1.1%	228	11947
Wayne	4.2%	4.7%	-0.5%	4.4%	5.6%	-1.2%	715	16332
White	3.4%	3.7%	-0.3%	3.4%	4.3%	-0.9%	502	13665
LWIA 26	4.7%	5.6%	-1.2%	4.9%	6.6%	-1.7%	4844	148485

So. 14 Board Office Notes:

Up coming Board Meeting dates:

SEPT. 10, 2019, **DEC. 10, 2019**

MAR. 10, 2020, **JUN. 9, 2020**, SEPT. 8, 2020,

DEC. 8, 2020, MAR. 9 2021, **JUN. 8, 2021**

Every two years all current board members need their Board appointment/ reappointment forms re-certified by the State. All board member will have their reappointment forms mailed to them, please review for accuracy, note any corrections and sign (electronic signatures **are not** accepted by the State). These need to be received by the board office by September 2nd. so they can be compiled and sent to the State prior to the October 1st., deadline. ** to all who have all ready returned theirs, Thank you!



Success Story: Stacy Andrews

I started working at Airtex Products when I was eighteen years old. I think it is safe to say I grew up there, I got married and had my daughter while I worked there. I even divorced and faced a serious health scare all while working there. The people I worked with became more than friends, they were my family. This is one of the reasons why after 29 years I can honestly say I was devastated to learn the factory was closing. Unsurprisingly, I was scared- I was forty-eight and was having to start from scratch. Starting there straight out of high school meant I was unprepared for most jobs that could support a single forty-eight-year-old woman and because of my age and health issues starting over in a factory was not something I felt I could do.

Luckily, unlike many, I had options. With the help of Paula Black and WADI, I was able to get into a program to go back to school at no cost to me. She was beside me and many others to help guide us through- what was to me- a complicated process. She was there anytime I had questions and often offered encouragement. I will always be grateful for her help and for that program.

Starting school at my age was absolutely terrifying. I felt out of place, and unequipped to be a freshman in college. But with a lot of hard work I gained confidence in myself, made friends and best of all managed to make straight A's. As time went on, people were coming to me for help in classes and with assignments. After two years, in 2019, I graduated with a associate in applied science and am now working at SSM hospital as a certified medical assistant. I actually started working two days after graduation. For the first time since I learned I was losing my job, I am hopeful about my future.

Stacy Andrews

Service Provider: Wabash Area Development, Inc.

Career Planner: Paula Black

College: Rend Lake College

Program: Certified Medical Assistant

WIOA Program: Dislocated Worker and TAA/NAFTA

Enrolled: 5/24/2017

Graduated: 5/18/2019



Who Qualifies for WIOA Career Education Programs

WIOA CAREER EDUCATION PROGRAM

The Workforce Innovation and Opportunity Act (WIOA) is designed to help job seekers access employment, education, training and support services to succeed in the labor market, and to match employers with skilled workers. WIOA offers clients the opportunity to participate in approved training programs through our local community college(s). If you have your high school diploma or GED, we may be able to help you train for a new career.

WHO QUALIFIES FOR THE WIOA CAREER EDUCATION PROGRAMS?

****YOUTH**

Between 16 and 24 years of age

Receive food stamps or are eligible to receive free or reduced priced lunch

Are a foster child or teen parent

**** LOW-INCOME INDIVIDUAL**

You or your family receive assistance through the supplemental nutrition assistance program (SNAP)

Your gross monthly family income meets eligibility requirements (ex. Individual \$1012/mo., 2 Person family \$1372/mo. 3 person family \$1811/mo., 4 person family @2235/mo., 5 person family \$2638/mo.)

You are an individual with a disability whose gross monthly income meets eligibility requirements (same as above).

****DISLOCATED WORKER**

You have been terminated or laid off or received notice of employment termination or layoff.

Are eligible for, or have exhausted your unemployment compensation.

You are unlikely to return to previous occupation because the occupation is in a low growth industry.

You are a Displaced homemaker due to loss of income from supporting spouse, divorce, or death.

You are the spouse of an active duty Armed Forces Service member.

Edward /Wabash Counties	Gallatin /Saline Counties	Hamilton /White Counties	Wayne County
Nelda Booker	Bruce Baldwin	Sandra Sanders	Paula Black
618-262-4151 ext. 8052	618-252-2680 ext. 8151	618-643-2161 ext. 8127	618-842-2962 ext. 8088
nbooker@wadi-inc.com	bbaldwin@wadi-inc.com	ssanders@wadi-inc.com	pblack@wadi-inc.com
Alexander, Hardin, Johnson, Massac, Pope Pulaski, & Union Counties		Shawnee Development Council, Inc. 618-634-2201 Jordan McBride jordan.m@shawneedevelopment.org	

DOES YOUR SILO HAVE WINDOWS?

INTEGRATION: *incorporation as equals into society or an organization of individuals of different groups.*



The term "Silo" has been bantered about quite often eluding to the fact that the core partners in the One-Stop model have a tendency to stay in their silo's and have little integration with other core partners. Which can lead to a lot of missed opportunities and/or doubled efforts to help One-Stop Clients.

Every Illinois LWIA One-Stop core partner is required to complete a Self-Assessment Survey* to determine where they feel they are in the integration continuum i.e. ISOLATION, COMMUNICATION, COORDINATION, COLLABORATION, OR INTEGRATION. There is no "right" or "wrong" rating and each partner may be at a different place in the continuum.

Once all the self-assessment surveys are returned to the Board office (return date 8/14), they will be tabulated and reviewed at the Core Partner meeting on 8/29. As a group we will be identifying the areas of priority and opportunities to for continuous improvement, as well as establishing goals and mapping out a plan to reach these goals. We will be completing the *Next Step Action Plan** at this meeting.

For the final step, the executive director will present our completed packet to the Board's One-Stop Committee, who in turn will present it to the Southern 14 Workforce Investment Board at the September 10, 2019 meeting for approval. Assuming the packet gets Board approval it will then be submitted to Mark Burges as instructed by the September 30th due date.

** Workforce Innovation Technical Assistance Center (WINTAC) developed the Self-Assessment Survey, and Next Step Action Plan that we are following.*



Southern 14 Workforce Investment Board. Inc.
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Carmi, IL 62821