

CBE BUSINESS MANAGEMENT (AAS Degree)

(BUS 2238) Minimum 63 hours

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Program Description: The Competency-Based Education (CBE) Business Management Program prepares students to thrive in today's dynamic business environment through a flexible, self-paced model that prioritizes mastery over seat time. Students develop essential skills in team leadership, strategic decision-making, and the core business functions of human resources, finance, and marketing. The curriculum integrates modern business technologies—including artificial intelligence, Excel, and data analytics—to enhance organizational efficiency and data-driven insight. With an emphasis on leadership, professionalism, and real-world problem-solving, graduates are equipped for immediate employment and long-term career advancement.

First Year

FALL SEMESTER			Credit Hours
BUS 1000	Professional and Academic Writing		1
BUS 1001	Digital Business Communication		1
BUS 1002	Effective Business Writing		1
BUS 1003	Advanced Spreadsheet Techniques		1
BUS 1004	The Tech Landscape: Systems, Careers, and Social Responsibility		1
BUS 1005	Tech Enhanced Presentations		
BUS 1006	Introduction to Bookkeeping		1
MAT 116	College Algebra		4
ACC 111	Financial Accounting		4
TOTAL HOURS			15

SPRING SEMESTER			Credit Hours
ACC 112	Managerial Accounting		4
BUS 1007	Leadership Essentials		1
BUS 1008	Organizational Leadership		1
BUS 210	Principles of Management		3
BUS 1009	Personal Finance		1
BUS 211	Introduction to Finance		3
BUS 215	Legal and Social Environment of Business		3
BUS 1010	Ethical AI Use		1
TOTAL HOURS			17

Second Year

FALL SEMESTER			Credit Hours
ECO 211	Introduction to Macroeconomics		3
ECO 212	Introduction to Microeconomics		3
MAT 210	General Elementary Statistics		4
BUS 1011	Managing Diverse Teams		1
BUS 230	Human Resource Management		3
BUS 1012	Maximizing Workforce Potential		1
BUS 1013	Compensation Strategies		1
TOTAL HOURS			16

SPRING SEMESTER			Credit Hours
BUS 1014	Leveraging Employee and Customer Systems for Success		1
BUS 1015	Emotional Intelligence for Personal and Professional Growth		1
ENG 111	English Composition I		3
BUS 1016	Ethical Leadership		1
BUS 116	Principles of Marketing		3
SPC 111	Speech		3
BUS 1017	Professional Development and Protocol		1
BUS 195	Business Internship		2
TOTAL HOURS			15

Possible Career Opportunities:

Business Manager, Facilities Manager, General Manager (GM), Operations Director, Operations Manager, Plant Manager, Plant Superintendent, Production Manager, Store Manager

O*NET Links: www.onetonline.org SOC Codes: 11-1021

Demand Occupation Training List

O*NET-SOC 2019 Code	O*NET-SOC 2019 Title	Annual Openings	Education/ OJT code	Median Wage per Hour	Demand Code
111011	Chief Executives	703	22	0.00	4
111021	General and Operations Managers	11398	22	48.26	6
111031	Legislators	354	22	0.00	0
112011	Advertising and Promotions Managers	219	22	53.06	0
112021	Marketing Managers	2007	22	58.28	6
112022	Sales Managers	2362	22	58.91	6
112032	Public Relations Managers	474	22	50.03	3
112033	Fundraising Managers	474	22	50.03	3
113012	Administrative Services Managers	1479	22	43.19	6
113013	Facilities Managers	1479	22	43.19	6
113021	Computer and Information Systems Managers	1500	22	68.46	6
113031	Financial Managers	3914	22	62.42	6
113051	Industrial Production Managers	817	22	47.90	6
113061	Purchasing Managers	378	22	53.83	0
113071	Transportation, Storage, and Distribution Managers	788	5	44.79	1
113111	Compensation and Benefits Managers	94	22	58.15	0
113121	Human Resources Managers	897	22	52.41	6
113131	Training and Development Managers	219	22	51.94	0
119013	Farmers, Ranchers, and Other Agricultural Managers	6087	5	29.61	1
119021	Construction Managers	1398	24	43.59	6
119031	Education and Childcare Administrators, Preschool and	235	22	24.44	0
119032	Education Administrators, Kindergarten through Secondary	939	27	0.00	0
119033	Education Administrators, Postsecondary	742	27	39.64	0
119039	Education Administrators, All Other	160	22	35.95	0
119041	Architectural and Engineering Managers	720	22	64.29	6
119051	Food Service Managers	0	0	0.00	0
119071	Gambling Managers	8	22	0.00	0
119072	Entertainment and Recreation Managers, Except Gambling	#N/A	#N/A	#N/A	0
119081	Lodging Managers	199	5	21.62	0
119111	Medical and Health Services Managers	1265	22	50.61	6
119121	Natural Sciences Managers	180	22	57.77	0
119131	Postmasters and Mail Superintendents	24	7	36.04	0
119141	Property, Real Estate, and Community Association Managers	1127	5	29.73	0
119151	Social and Community Service Managers	460	22	31.46	3
119161	Emergency Management Directors	36	22	30.47	0
119171	Funeral Home Managers	35	18	44.92	0
119179	Personal Service Managers, All Other	#N/A	#N/A	#N/A	0
119199	Managers, All Other	#N/A	#N/A	#N/A	0
131011	Agents and Business Managers of Artists, Performers, and	#N/A	#N/A	#N/A	0
131021	Buyers and Purchasing Agents, Farm Products	1391	22	30.87	6
131022	Wholesale and Retail Buyers, Except Farm Products	#N/A	#N/A	#N/A	0
131023	Purchasing Agents, Except Wholesale, Retail, and Farm	#N/A	#N/A	#N/A	0
131031	Claims Adjusters, Examiners, and Investigators	998	8	30.18	5
131032	Insurance Appraisers, Auto Damage	36	16	30.02	0
131041	Compliance Officers	841	24	35.30	6
131051	Cost Estimators	578	24	32.04	3
131071	Human Resources Specialists	2558	22	28.79	6
131074	Farm Labor Contractors	#N/A	#N/A	#N/A	0
131075	Labor Relations Specialists	459	22	30.12	3
131081	Logisticians	831	22	30.90	6
131082	Project Management Specialists	2084	22	46.58	6

**State of Illinois
Occupational Employment Projections (Long-term)
2020-2030**

Code	Standard Occupational Classification (SOC) Title	Base Year Employment 2020	Projected Year Employment 2030	Employment Change 2020-2030		Average Annual Job Openings due to				Annual Compound Growth
				Number	Percent	Exits	Transfer	Growth	Total	
11-2021	Marketing Managers	66	71	5	7.58	1	4	0	5	0.73