

Attachment 3
Wage Conversion Chart
(OMB Control 1205-0526, Expires: 08-31-2019)

| Attachment 3 – Wage Conversion Chart | | | | | | |
|--|---|---|---|--------------------------------------|---|-----------------|
| This is a guide to convert various wage and earnings inputs to a quarterly wage as required in PIRL data elements 1703, 1704, 1705, and 1706. | | | | | | |
| <p>Directions: Collect the hourly/weekly/bi-weekly/monthly/annual wages from the participant and enter that value in the appropriate cell*. The example input values in red must be replaced with the appropriate information collected from the participant to calculate the reportable quarterly wage.</p> <p>*As previously published, this chart is intended to be used in a comma separated values file, such as Microsoft Excel. It appears here in plain text as an informational reference.</p> | | | | | | |
| Convert Hourly Rate to Quarterly Wages | | | | | | |
| Hourly Rate (\$xxx.xx/hour) | | hours worked per week on average (xx.x) | | 13 weeks per quarter | | Quarterly Wages |
| \$7.25 | X | 32.0 | X | 13 | = | \$3,016.00 |
| Convert Weekly Wages to Quarterly Wages | | | | | | |
| Weekly Wages (\$xxxxx.xx) | | | | 13 weeks per quarter | | Quarterly Wages |
| \$290.00 | X | | | 13 | = | \$3,770.00 |
| Convert Biweekly Wages to Quarterly Wages | | | | | | |
| Biweekly Wages (\$xxxxx.xx) | | | | 6.5 biweekly pay periods per quarter | | Quarterly Wages |
| \$580.00 | X | | | 6.5 | = | \$3,770.00 |
| Convert Monthly Wages to Quarterly Wages | | | | | | |
| Monthly Wages (\$xxxxx.xx) | | | | 3 months per quarter | | Quarterly Wages |
| \$1,256.67 | X | | | 3 | = | \$3,770.01 |
| Convert Annual Wages to Quarterly Wages | | | | | | |
| Annual Wages (\$xxxxxx.xx) | | | | 4 quarters per year | | Quarterly Wages |
| \$15,080.00 | / | | | 4 | = | \$3,770.00 |